# **LCFF Budget Overview for Parents**

Local Educational Agency (LEA) Name: Magnolia Science Academy 7

CDS Code: 19-64733-0117655

School Year: 2023-24 LEA contact information:

Meagan Wittek

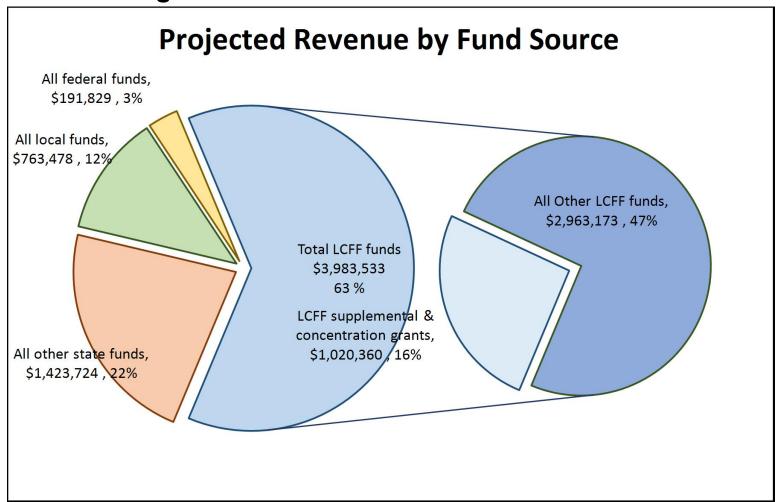
Principal

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(818) 886-0585

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

# **Budget Overview for the 2023-24 School Year**

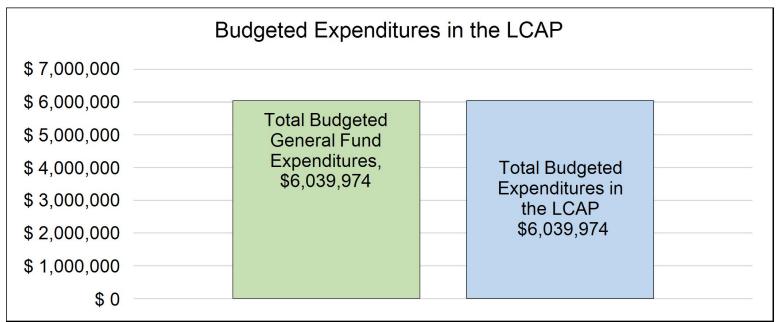


This chart shows the total general purpose revenue Magnolia Science Academy 7 expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Magnolia Science Academy 7 is \$6,362,564, of which \$3,983,533 is Local Control Funding Formula (LCFF), \$1,423,724 is other state funds, \$763,478 is local funds, and \$191,829 is federal funds. Of the \$3,983,533 in LCFF Funds, \$1,020,360 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

### **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Magnolia Science Academy 7 plans to spend for 2023-24. It shows how much of the total is tied to planned actions and services in the LCAP.

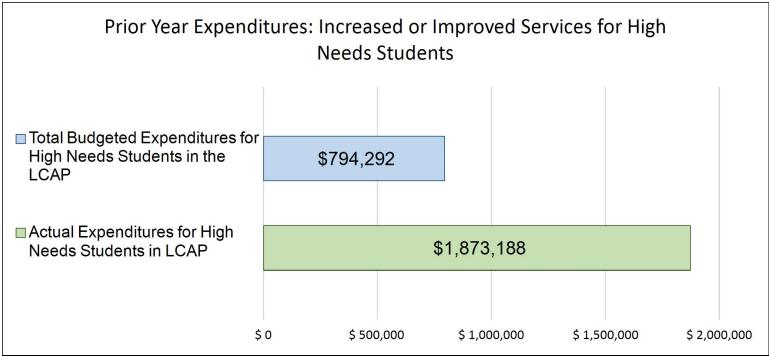
The text description of the above chart is as follows: Magnolia Science Academy 7 plans to spend \$6,039,974 for the 2023-24 school year. Of that amount, \$6,039,974 is tied to actions/services in the LCAP and \$0 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

# Increased or Improved Services for High Needs Students in the LCAP for the 2023-24 School Year

In 2023-24, Magnolia Science Academy 7 is projecting it will receive \$1,020,360 based on the enrollment of foster youth, English learner, and low-income students. Magnolia Science Academy 7 must describe how it intends to increase or improve services for high needs students in the LCAP. Magnolia Science Academy 7 plans to spend \$856,709 towards meeting this requirement, as described in the LCAP.

## **LCFF Budget Overview for Parents**

# Update on Increased or Improved Services for High Needs Students in 2022-23



This chart compares what Magnolia Science Academy 7 budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Magnolia Science Academy 7 estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2022-23, Magnolia Science Academy 7's LCAP budgeted \$794,292 for planned actions to increase or improve services for high needs students. Magnolia Science Academy 7 actually spent \$1,873,188 for actions to increase or improve services for high needs students in 2022-23.

# **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

| Local Educational Agency (LEA) Name | Contact Name and Title | Email and Phone                                  |
|-------------------------------------|------------------------|--------------------------------------------------|
| Magnolia Science Academy 7          |                        | mwittek@magnoliapublicschools.org (818) 886-0585 |

# **Plan Summary [2023-24]**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Magnolia Science Academy 7, is a classroom-based charter school serving grades TK-5 with a curriculum emphasis on science, technology, engineering, arts, and math (STEAM). Originally founded in 2009, MSA-7's mission is to provide a college-motivating educational program emphasizing STEAM in a safe environment that cultivates respect for self and others.

MSA-7 has 264 students in grades TK-5 and mainly draws enrollment from Northridge, Reseda, and neighboring communities. The neighborhoods that MSA-7 serves are heavily immigrants with a language other than English spoken at home. A high concentration of the families MSA-7 serves to face economic challenges. MSA-7 has a diverse enrollment, including 71% Hispanic/Latino, 9% White, 81% Socioeconomically Disadvantaged, 15% Special Education, and 33% English Learner population.

MPS strives to graduate students who come from historically underserved neighborhoods as scientific thinkers that contribute to the global community as socially responsible and educated members of society. We offer a comprehensive learning experience designed to serve the needs of our students through effective site-based instruction, rich hands-on learning, and foundation skills presented in ways that are relevant and inspiring for our students. Classroom instruction at MSA-7 is supplemented by tutoring, after-school programs, and school-to-out-of-school resource links.

### **Reflections: Successes**

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

MSA-7 data manager, administration team, survey results, and annual site visit auditors from LAUSD provided data and information available.

The data below is from the most recent California Dashboard data available and identified areas of strength:

- Suspension Indicator on the California Dashboard is at a very low rate and continues to maintain this measure
- English Language Progress Indicator on the California Dashboard is at a medium level and continues to move towards a high or very high level.
- English Language Arts indicator on the California Dashboard is orange and all students improved from the spring of 2018 to the fall of 2018.
- Mathematics indicators on the California Dashboard are also orange, LAUSD Site Visitors (Charter School Department Auditors) shared the comparison table of similar schools and according to it, MSA-7 is higher than all shared (neighborhood) similar schools in ELA and MATH based on the 2018 SBAC results.

In terms of organizational, management, and program areas, LAUSD Charter School Department Site visitors gave MSA-7 a score of 4, and no score was given for Student Achievement and Educational Performance.

Some additional successes our school accomplished this year include:

- 100% of our students had access to all curricular and technology items needed to access their academic program.
- 100% of our students have created and/or demonstrated a STEAM-focused project this year as well as completed a Computer/Technology class.
- Educational partner approval rates of 73% for students, 99% for families, and 90% for staff

MSA-7 seeks to continually develop professional learning opportunities for all educational partners in the areas of academic and socioemotional development. Potential training includes development in a growth mindset, culturally responsive teaching, trauma-informed instruction, PBIS, addressing learning loss, and more. MSA-7 continues to be proud of its efforts to develop the capacity of special populations such as English Language Learners and SPED students. Continual support and compliance are provided to the staff in the form of professional learning opportunities, grade-level meetings, webinars, and other training. In the classroom, students are introduced to all common core education model components.

### **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

MSA-7 data manager, administration team, survey results, and annual site visit auditors from LAUSD provided data and information available.

The data below is from the most recent Dashboard data available and identified areas of need in order to close the achievement gap:

- Mathematics indicator on the California Dashboard is at orange or low for all student groups. Socioeconomically disadvantaged, Latino, and EL students are on the color indicator of red.
- English Language Arts indicator on the California Dashboard is at orange or low for all students. Again, Socioeconomically disadvantaged, Latino and EL students are on the color indicator of red.

We knew that all of our students would need additional support and interventions as we continue to mitigate the learning loss caused by the school closures. However, looking at data including MAP assessments, benchmarks, reading levels, and classroom grades, we knew that our students identified as English Language Learners, Socioeconomically disadvantaged students, SPED students and Latino students presented a higher level of need. We put several plans in place to address these needs that will continue next year including:

- Summer Learning Academy
- Saturday Learning Academy
- Hiring an intervention teacher to support students and teachers in ELA and Math
- · Adopting the supplemental program, IXL for data monitoring and basic skills practice
- Adopting a benchmark program for TK-2nd
- · Hiring a full-time Community Schools Coordinator to work with and support families and seek community resources
- Implementing a Guided Math program
- Additional mental health and SEL support for students and staff

Some additional identified areas of need include:

- Per student and staff surveys, there is a need for more enrichment programs such as sports and art. We are looking to add more sports-focused clubs next year as well as continue with another year of a TK-5th music and art program through a third-party vendor
- Per staff and parent surveys, facility and playground upgrades are needed. Several projects have been completed and many more are scheduled.
- Providing students with the opportunity to participate in accelerated/advanced math programs
- More informal observations and coaching sessions for staff as conducted by the administration

MSA-7 seeks to continually develop professional learning opportunities in both the areas of ELA and Mathematics, further understand the needs of the teaching community, and identify the factors that will empower teachers to develop their craft in the community of service. Strategies include providing home office orientation, a site-based orientation that addresses school and individual needs, a mentorship program with seasoned staff members on site, and other factors that are currently being developed to support teachers as they continue to

face the challenges of supporting students with their academic and socio-emotional learning as well as behavioral and mental health needs.

MSA-7 has been identified as an ATSI School for the 2022-23 school year. The student groups for which MSA-7 is identified for ATSI are Students with Disabilities (SWD), in the area of Chronic Absenteeism and White students in the area of Chronic Absenteeism. This determination of the ATSI identifications is based on the 2022 California Dashboard.

In order to increase student outcomes for the Students with Disabilities and White subgroups, MSA-7 will:

Action Plan 1: Attendance Data Tracking - Weekly attendance data will be pulled from our Infinite Campus System specifically checking our SPED and White student population for a number of absences beginning in August for the 2023-2024 school year. Office personnel will also notify the admin team when these students are absent for 2 or more days in a week.

Action Plan 2: Attendance Parent Meetings and Attendance Letters - When a student reaches 4, 8, 12, and 16 absences a parent meeting will be held to discuss the student's attendance and put a plan in place to ensure they attend school more than 90% in the school year. Chronic absenteeism letters will also be sent to parents to notify them that the student is chronically absent.

Action Plan 3: Removing Barriers and providing resources - Through our Community Schools model, we will work to develop plans and obtain resources for students and families in order to remove any barriers that may make it difficult for them to get to school daily and on time. Resources could include bus passes, uniforms, access to physical and mental health services, etc. Resources will be made available beginning August 2023.

Action Plan 4: Planning and implementation of a more consistent attendance incentive program - In June 2023 the PBIS team will meet to create attendance-focused incentive plans to roll out in August for the 2023-24 school year.

# **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

The Charter School LCAP committee has reviewed input from all educational partners and available data through surveys and student performance data. Based on input and data, we have revised our existing actions/services and measurable outcomes and also planned for new ones. Some of the highlights include:

- An emphasis on adopting and implementing instructional, curricular, and technology items and programs that will continue to deliver
  a standards-based education to all students but with an emphasis on addressing learning loss and gaps in student learning. (Goal 1,
  Action 2)
- Continuing to provide clean and safe facilities that support learning, as well as prioritizing facility and playground upgrades and improvements. (Goal 1, Action 2)
- Supporting 9 staff members with tuition reimbursement as they pursue higher education, teaching credentials, and induction programs. (Goal 2, Action 2)

- Prioritizing MTSS Academic support through enrichment, intervention, and student support by hiring an ELA & Math Intervention
  Teacher and expanding after school, Saturday school, and summer school opportunities; refining targeted intervention and tutoring
  programs (Goal 2, Action 3)
- Increasing the level of support for students with IEPs and the school's SPED program including the hiring of another full time RSP teacher. (Goal 2, Action 5)
- The need to continue to improve our designated/integrated English Learner services by adding a full-time ELD paraprofessional to support EL students. (Goal 2, Action 4)
- Expanding STEAM and GATE programs for students to participate in. (Goal 3, Action 2)
- Expanding our sports activity programs for students based on educational partner feedback. (Goal 3, Action 4)
- Creating additional programs and activities that support a comprehensive educational program for all students we serve. (Goal 3, Action 5)
- Focusing on MTSS in relation to PBIS and SEL support for students by providing counseling and positive behavior intervention support services to our students. (Goal 4, Action 3)

#### Other highlights include:

- Installation of playground shading and other facility improvements
- Providing staff with necessary professional development opportunities in the areas of academics, behavior, and SEL, including training in Culturally Responsive Teaching and Implicit Bias
- Increased opportunities for parent workshops in academics and mental health support
- Devise and implement a plan to address chronic absenteeism high rates

MSA-7 has been identified as an ATSI School for the 2022-23 school year. The student groups for which MSA-7 is identified for ATSI are Students with Disabilities (SWD), in the area of Chronic Absenteeism and White students in the area of Chronic Absenteeism. This determination of the ATSI identifications is based on the 2022 California Dashboard.

# **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

| Monitoring | and | Eval | uatina | <b>Effecti</b> | iveness |
|------------|-----|------|--------|----------------|---------|
|            |     |      |        |                |         |

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# **Engaging Educational Partners**

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

In order to promote learning and provide a more positive learning experience for our students, MSA-7 has established a culture of gathering input from parents, students, staff, community members, and other educational partners through multiple channels including meetings, school events, educational partner surveys, home visits, newsletters, and other means of communication. To the extent possible, all educational partners are invited to be involved in the process of school review and improvement including the development of our annual LCAP.

Information/input sessions include Parent Task Force (PTF) meetings, Parent Advisory Council(PAC) meetings, English Learner Advisory Committee (ELAC) meetings, Coffee with the Admin meetings, Board of Directors meetings, Principal meetings, and staff meetings. Parents on our PAC also serve as our parent advisory committee for LCAP. Along with ELAC, such committees provide for representation of students in need (low-income, English learners, foster youth, etc.) Feedback from our PAC and ELAC provides valuable input for the new LCAP. In addition, the Charter School conducts educational partner surveys for parents, students, and staff, and the Charter School staff makes home visits. These all serve as a way to inform, educate, and gather input & feedback from all critical educational partners.

The Charter School has an approved charter petition with measurable student outcomes and methods to assess student progress and a WASC action plan for continuous school improvement. Therefore, LCAP is received by our community as a comprehensive planning tool that draws from all other school plans and addresses the state priorities and locally identified priorities.

The Charter School has held its periodical meetings this year to gather input from our educational partners. For 2022-23, the school conducted 7 PAC meetings, 8 PTF meetings, 3 ELAC meetings, 7 Coffee with the Admin meetings, and held 40 parent participation events and activities. During these meetings, feedback and input were sought for items such as LCAP development, budget development, safety plan development, etc. The school conducted a family, staff, and student experience survey with specific questions on the sense of safety and school connectedness, school culture and climate, and other areas of school improvement. A majority of our educational partners participated in this survey.

The consultation process with educational partners to review and discuss MSA7's current ATSI status started with a presentation to the staff during our monthly staff meeting on May 3, 2023. The presentation explained what ATSI is, the identified areas for MSA-7, and the action plan to address the identified areas. Next, the same presentation was shared with our PAC on May 16, 2023. During both meetings, educational partners were provided with an opportunity to ask questions, share feedback, and suggest adjustments to the developed action plan.

A summary of the feedback provided by specific educational partners.

PAC & ELAC Feedback:

11/15/22

- · reviewed School Wellness Plan and gave input for school goals
- Goal #1 incorporate more sports into the after-school clubs, add physical activities during morning line-up time, and give parents opportunities to come to play sports with students.
- Goal #2 create staff wellness challenges, connect with wellness/fitness companies
- Goal#3 provide mindfulness training for teachers

#### 1/17/23

Reviewed school safety plan- parents are happy with the precautions that the school has taken such as hiring a security guard. Shared SEL Data, parents are interested in school-wide SEL curriculum 2/11/23

- Discussed plans for ELOP funds, parents were on board and grateful for more after-school program opportunities 3/21/23
  - Shared that we submitted for an Implementation plan for CCSPP
  - Parents asked what CCSPP funding can be used for.
  - Student Rep. asked for more parent support and a possible mentor program

#### 5/16/23

Student Reps shared ideas for the PBIS reward system

Educational Partners Survey Feedback Summary:

- Strengths/Successes
- 1. Staff approval rating for Sense of Belonging (School Connectedness) remained at 83%, the same as last year
- 2. Family approval rating for Climate of Support for Academic Learning increased from 97% to 99%
- 3. Family approval rating for Sense of Belonging (School Connectedness) increased from 98% to 99%
- 4. Family approval rating for Knowledge and Fairness of Discipline, Rules, and Norms increased from 97% to 98%
  - Highest Approval Rates

The topic with the highest approval rate for students was Knowledge and Fairness of Discipline, Rules, and Norms with 77%. We were grateful to see this since we have worked very hard this year to consistently implement strong PBIS systems and support to ensure students are aware of the expectations we have for them as well as the incentives for meeting those expectations. The topic with the highest approval rate for families was Climate of Support for Academic Learning and Sense of Belonging (School Connectedness), both with 99%. This was exciting to see since we have prioritized rebuilding family relationships and encouraging family participation and engagement this year. The topic with the highest approval rate for staff was Climate of Support for Academic Learning with 96%. This makes sense since our staff goes above and beyond to provide support to our students to ensure their learning.

#### Most Proud

We are most proud of the high approval ratings in all topic areas for families. All ratings were above 95% and this is encouraging to see since we understand that our families do have many options when it comes to choosing a school for their child(ren) and they have chosen MSA-7 and approve highly of it. We are also proud to see that all three educational partner groups rated the topic Knowledge and Fairness of

Discipline, Rules, and Norms fairly high (students - 77%, families - 98%, staff - 93%). As mentioned in the successes section, this was a priority this year and we're grateful to see our partners are noticing and acknowledging the effort.

#### Maintain or Build Upon

We will continue to build upon Sense of Belonging (School Connectedness). This used to be a highly rated topic for us but it has decreased or stayed the same recently and we'd like to do more reflecting to determine why and brainstorm how to increase this.

- Identified Needs
- Climate of Support for Academic Learning:

The approval rating for this topic decreased for students by 6 points and for staff by 2 points. It increased by 1 point for families. We are not sure of the contributing factor for the decrease in points since we have more support in place than ever for our students so we will need to do some reflecting and follow-up discussions with our educational partners to help us better understand.

• Knowledge and Fairness of Discipline, Rules, and Norms:

Although this was an area of concern for the free responses comments, the approval ratings were still rather high for all educational partner groups for this topic. Despite a 4-point decrease by staff, they still had a 93% approval rating, parents were up a point with 98% and students decreased only 1 point to 77%. Last year we identified this as an area of need due to increases in the amount and type of behaviors from our students last year. We prioritized behavior and systems through our PBIS team and programs this year.

Safety:

There was a decline in approval ratings this year for all three educational groups. They weren't significant, 1 point for students, 2 points for families, and 6 points for staff, but still, something to continue to look at and improve upon. It was concerning to see a decline, however, because we put additional safety precautions in place this year including higher fencing, an upgraded security gate system, and added a security guard for the first time ever. There have been several conversations this year though from staff and parents and comments from students about school shootings so we do need to continue to prioritize safety and look for additional ways to make our community feel safe.

• Sense of Belonging (School Connectedness):

We saw a decrease in approval rates in this area from staff, down 5 points from last year. Families increased by 1 point and students remained the same at 83%. The staff decline was 13 points last year so at least that's an improvement. I am not surprised to see an increase in families since we have been able to bring them back on campus, have them volunteer and hold family events. For this topic, I think it is difficult for students to fully understand what school connectedness means so I would like to add the concept to their SEL lessons to help them better understand and recognize it.

#### SELPA Feedback:

An email was sent to our SELPA Coordinator explaining that we have been identified as an ATSI school for chronic absenteeism for white and SPED student groups. We included our action plan and asked if there was any feedback. No feedback was provided. See Goal 2: Action 5. This action summarizes support and services for students with disabilities.

Next Steps Based on Survey Feedback:

Although it is important to acknowledge and take all suggestions into consideration, we have chosen six that we would like to put the most focus and attention into. These six were selected due to the number of times they were mentioned in the surveys, them being a concern for

us as well, and our ability to actually implement change.

- 1. By June 2023, MSA 7's PBIS Team will develop plans to continue to improve upon systems and programs and be ready to train staff during summer inservice days.
- 2. School administration will continue to work with Home Office team members to devise plans and solutions for facility issues. This may include expansion, looking for a new site, reviewing and revising schedules, hiring new custodial staff, and providing professional training.
- 3. Put together a task force led by the school psychologist to review and select an SEL curriculum to be used school-wide beginning Fall 2023.
- 4. School administration will work with Home Office team members to review guidelines for teacher planning/prep time and schedules as well as systems for selecting additional duties.
- 5. School site will survey students and families to see which extracurricular programs and activities they would like to be provided and make plans to either have staff provide them or outsource to vendors.

#### A description of the aspects of the LCAP that were influenced by specific input from educational partners.

The Charter School LCAP committee has reviewed input from all educational partners and synthesized input to revise existing actions/services and measurable outcomes and also plan for new ones in the LCAP for the upcoming year. Some of the updates include:

- An emphasis on adopting and implementing instructional, curricular, and technology items and programs that will continue to deliver a standards-based education to all students but with an emphasis on addressing learning loss and gaps in student learning. (Goal 1, Action 2)
- Continuing to provide clean and safe facilities that support learning as well as prioritizing facility and playground upgrades and improvements. (Goal 1, Action 2)
- Prioritizing MTSS Academic support through enrichment, intervention, and student support by hiring an ELA & Math Intervention
  Teacher and expanding after school, Saturday school, and summer school opportunities; refining targeted intervention and tutoring
  programs (Goal 2, Action 3)
- Increasing the level of support for students with IEPs and the school's SPED program including the hiring of another full time RSP teacher. (Goal 2, Action 5)
- The need to continue to improve our designated/integrated English Learner services by adding a full-time ELD paraprofessional to support EL students. (Goal 2, Action 4)
- Expanding STEAM and GATE programs for students to participate in. (Goal 3, Action 2)
- Expanding our sports activity programs for students based on educational partner feedback. (Goal 3, Action 4)
- Creating additional programs and activities that support a comprehensive educational program for all students we serve. (Goal 3, Action 5)
- Focusing on MTSS in relation to PBIS and SEL support for students by providing counseling and positive behavior intervention support services to our students. (Goal 4, Action 3)

### Other highlights include:

Installation of playground shading and other facility improvements

- Providing staff with necessary professional development opportunities in the areas of academics, behavior, and SEL, including training in Culturally Responsive Teaching and Implicit Bias
- Increased opportunities for parent workshops in academics and mental health support
- Adopt a school-wide SEL curriculum
- Devise and implement a plan to address high chronic absenteeism rate

### **Goals and Actions**

### Goal

| Goal # | Description                                                                                                                                                                                                                                                                                                                                                                                     |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | BASIC SERVICES FOR A HIGH-QUALITY LEARNING ENVIRONMENT: All students and staff will have access to a safe, secure, healthy, and high-quality learning and working environment. Students will receive basic services that are fundamental to academic success, including fully credentialed teachers, standards-aligned instructional materials, and appropriately maintained school facilities. |

#### An explanation of why the LEA has developed this goal.

Providing basic services means ensuring all students have access to teachers who are fully credentialed in their subject areas, instructional materials aligned with state standards, and safe, properly maintained school facilities. Charter School will also adhere to the MPS Wellness Policy and encourage participation in school meal programs. Research shows when students are provided with these basic services, student learning outcomes increase. The MPS Home Office will provide services such as academics, accountability, operations, IT, facilities, finance and accounting, human resources, and external relations to support and hold accountable the Charter School for compliance and meeting charter goals. Charter School will implement the actions listed under this goal and use the indicated metrics to measure progress in provision of basic services to maintain a high-quality learning environment.

### **Measuring and Reporting Results**

| Metric                                                                                                                                                                            | Baseline       | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023–24 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------------------|
| Number of<br>misassignments of<br>teachers of English<br>learners, total teacher<br>misassignments, and<br>vacant teacher<br>positions (Source:<br>Local Indicator Priority<br>1) | 2020-21:       | 2021-22:       | 2022-23:       |                | 2023-24:<br>0               |
| Percentage of students without access to their own copies of standards-                                                                                                           | 2020-21:<br>0% | 2021-22:<br>0% | 2022-23:<br>0% |                | 2023-24:<br>0%              |

| Metric                                                                                                                                                                        | Baseline                                        | Year 1 Outcome                                 | Year 2 Outcome                                                                                                | Year 3 Outcome | Desired Outcome for 2023–24                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------|
| aligned instructional<br>materials for use at<br>school and at home<br>(Source: Local<br>Indicator Priority 1)                                                                |                                                 |                                                |                                                                                                               |                |                                               |
| Number of identified instances where facilities do not meet the "good repair" standard (including deficiencies and extreme deficiencies) (Source: Local Indicator Priority 1) | 2020-21:                                        | 2021-22:<br>0                                  | 2022-23:<br>0                                                                                                 |                | 2022-23:<br>0                                 |
| Teacher retention rate (Source: HRIS)                                                                                                                                         | 2020-21: (Spring 2020<br>to Fall 2020)<br>93.0% | 2021-22: (Spring 2021<br>to Fall 2021)<br>100% | 2022-23: (Fall 2021 to<br>Fall 2022)<br>81%  This metric has been<br>updated to measure<br>from fall to fall. |                | 2023-24: (Fall 2022 to<br>Fall 2023)<br>90.0% |
| Teacher attendance rate (Source: HRIS)                                                                                                                                        | 2020-21: (As of 3/25/21) 98.0%                  | 2021-22: (As of 5/12/22) 95.3%                 | 2022-23: (As of 5/12/23) 94.8%                                                                                |                | 2023-24:<br>97.0%                             |

# **Actions**

| Action # | Title           | Description                                                                                                                                                                                                 | Total Funds | Contributing |
|----------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
| 1.1      | and credentials | Charter School and the MPS Human Resources team will conduct credential, background, and TB clearance reviews as part of the hiring process and at least once throughout the year to ensure all credentials | \$18,900.00 | No           |

| Action # | Title                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Total Funds  | Contributing |
|----------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                        | are properly maintained. Charter School will support our teachers' credentialing needs. Charter School will also annually review master schedules and teacher assignments to ensure teachers are appropriately assigned and fully credentialed in the subject area and for the students they are teaching. Charter School uses a Human Resources Information System (HRIS) to automate employee documents. MPS Home Office HR team acts as a liaison between employees and provides administrative support as needed (e.g., correspondence generation, record keeping, file maintenance, HRIS entry, etc.) The HR team also provides reports to the Board and school administrators in regards to teacher retention, performance, pay scale, vacancies, recruitment efforts, credentials, mandatory trainings, and other HR related matters.  Expenditures associated with this action include the following: teacher credentialing expenses, recruitment expenses (sign-in bonus, livescan/fingerprinting fees, etc.), Paycom/payroll fees, retirement service fees, and performance pay.  The following expenditures will be funded by federal Title funds: N/A |              |              |
| 1.2      | Instructional materials and technology | Charter School will manage the acquisition, distribution, and maintenance of equipment, materials, and technology needed to meet the academic, linguistic, cultural, social-emotional, and physical requirements of students. Charter School will annually review alignment of instructional materials to standards and maintain an inventory of instructional materials and corresponding purchases of materials. Charter School will annually review budgets and plans to ensure adequate budget for instructional materials. Charter School will ensure that students have sufficient access to standards-aligned instructional materials, including technology-based resources. Charter School will provide effective access and integration of technology resources, including software and mobile devices, that ensure meaningful access to CA Content Standards aligned instructional programs.                                                                                                                                                                                                                                                            | \$296,551.72 | No           |

| Action # | Title                                           | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Total Funds  | Contributing |
|----------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                                 | Expenditures associated with this action include the following: textbooks, instructional materials and supplies, teacher/classroom supplies and office materials, computers, Chromebooks, hotspots, and other technology equipment, IT manager salary and benefits, E-Rate consultancy, and basic software (Zendesk, AssetWorks, firewall, Datto, CloudReady, Zoom, GoGuardian, etc.), phone/internet, and depreciation.  The following expenditures will be funded by federal Title funds:  • Technology: Resource: Title II, \$981.72                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |              |
| 1.3      | Clean and safe facilities that support learning | Charter School will strive to maintain a clean, safe, environmentally friendly, and inviting school that is worthy of our students, families, and staff and encourages successful teaching and learning. Charter School will continually improve and maintain facilities to ensure school safety, security and high quality learning and working environments. Charter School will do annual and monthly facility inspections to screen for ADA compliance and safety hazards; identified deficiencies will be quickly remedied. Daily general cleaning will maintain campus cleanliness. Maintenance and repairs will be provided by Charter School custodial staff and/or outsourced. As a STEAM focused school, we aim to operate in a sustainable and environmentally responsible manner. Charter School will develop and monitor comprehensive safety and security plans, conduct necessary safety training for all staff and continue to work with stakeholders and experts to implement emergency and risk management procedures for individuals and the site. Charter School will procure and maintain necessary safety/emergency supplies, equipment and items. Charter School will establish schedules and procedures for the supervision of students in non-classroom areas, including before and after school.  Expenditures associated with this action include the following: facilities | \$799,830.17 | No           |
|          |                                                 | rent/acquisition cost, custodial staff salaries and benefits, custodial supplies, maintenance and repair services, gas/electric, security                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |              |

| Action # | Title                                                | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Total Funds  | Contributing |
|----------|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                                      | services, health and safety related expenses (PPE, nursing services, etc.), and insurance costs (workers compensation, CharterSAFE, etc.)  The following expenditures will be funded by federal Title funds: N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |              |              |
| 1.4      | Healthy and nutritious meals                         | Charter School will maintain nutrition education resources and continue to focus on innovative ways to increase access to freshly prepared, nutritious foods to ensure students are well-nourished and ready to learn. Charter School will adhere to the MPS Wellness Policy guidelines on nutritious foods for all food sales and celebrations. The meal program aims to improve the diet and health of our students, help mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs. Charter School will promote healthy food and beverage choices for all students throughout campus, as well as encourage participation in school meal programs.  Expenditures associated with this action include the following: student meals, water, and refreshments.  The following expenditures will be funded by federal Title funds: N/A | \$17,280.00  | Yes          |
| 1.5      | Well-orchestrated<br>Home Office support<br>services | The MPS Home Office provides services to the Charter School, supports and holds accountable the Charter School for compliance and meeting charter goals, provides best practices in curriculum and professional development, and sets up systems and processes that support academic achievement and growth, operational effectiveness, and financial sustainability. The Home Office manages business operations of schools, which reduces program and operations-related burdens of the Charter School administration and enables the Charter School to receive services at a lower cost. The services of the Home                                                                                                                                                                                                                                                                                                                                                                           | \$689,655.30 | No           |

| Action # | Title | Description                                                                                                                                                                                                                                         | Total Funds | Contributing |
|----------|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
|          |       | Office include, but are not limited to, academics, accountability, operations, IT, facilities, finance and accounting, human resources, and external relations. Instructional services are reflected in Goals 2-4.                                  |             |              |
|          |       | Expenditures associated with this action include the following: Home Office management fees, authorizer oversight fees, audit fees, bank fees, legal fees (YM&C, etc.), and other back-office related expenses (Adaptive Insights, DataWorks, etc.) |             |              |
|          |       | The following expenditures will be funded by federal Title funds: N/A                                                                                                                                                                               |             |              |

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

#### Goal 1 Action 1:

Planned Actions - teacher credentialing expenses, recruitment expenses (sign-in bonus, live scan/fingerprinting fees, etc.), Paycom/payroll fees, retirement service fees, and performance pay.

Actual Implementation of Actions - All planned actions were implemented except for performance pay. All students, TK-5th received quality instruction from fully credentialed teachers, with the exception of one who was working on an emergency CLAD. Seven new staff members were hired this school year resulting in a need to complete a live scan and TB test and be reimbursed for the fees.

#### Goal 1 Action 2:

Planned Actions - textbooks, instructional materials and supplies, teacher/classroom supplies and office materials, computers, Chromebooks, hotspots, and other technology equipment, IT manager salary and benefits, E-Rate consultancy, and basic software (Zendesk, AssetWorks, firewall, Datto, CloudReady, Zoom, GoGuardian, etc.), phone/internet, and depreciation.

Actual Implementation of Actions - All planned actions were implemented. 100% of all enrolled students had access to their own copies of standards-aligned instructional materials for use at school and at home. Our school has more than a one-to-one ratio of technology devices to students. We continue to share an IT Manager with another school site so he works at each campus part-time. Nine out of eleven classrooms were equipped with Viewsonic Interactive Boards this school year.

#### Goal 1 Action 3:

Planned Actions - facilities rent/acquisition cost, custodial staff salaries, and benefits, custodial supplies, maintenance and repair services, gas/electric, security services, health and safety-related expenses (PPE, nursing services, etc.), and insurance costs (workers' compensation, CharterSAFE, etc.)

Actual Implementation of Actions - All planned actions were implemented. Our current facilities are considered to be in "good repair". Multiple upgrade and maintenance projects were done or are in the process of being done including, new doors installed, playground shading installed, mitigating water damage in two classrooms, plumbing repairs, etc. Custodial and health and safety needs were a priority as we continue to help try and limit the spread of the COVID-19 virus and other viruses, therefore more custodial supplies were purchased.

#### Goal 1 Action 4:

Planned Actions - student meals, water, and refreshments.

Actual Implementation of Actions - As we continue to help try and limit the spread of the COVID-19 virus and other viruses, health and safety maintained a primary focus so all water fountains continued to not be in use therefore we provided a water dispenser and cups with monthly service in all classrooms and offices.

#### Goal 1 Action 5:

Planned Actions - Home Office management fees, authorizer oversight fees, audit fees, bank fees, legal fees (YM&C, etc.), and other back office related expenses (Adaptive Insights, DataWorks, etc.)

Actual Implementation of Actions - All planned actions were implemented. Support was provided accordingly by Home Office staff, our authorizer, and legal council. Other systems and programs were used accordingly.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 1 Action 1

Budgeted \$19,500.00

Actual \$17,500.00

The planned expenditures for 1.1 were about \$2,000 more than the actual expenditures. This discrepancy is attributed to more money being budgeted for than what ended up actually being needed and used.

Goal 1 Action 2

Budgeted \$241,309.00

Actual \$283,802.36

The planned expenditures for 1.2 were about \$42,000 less than the actual expenditures. The discrepancy is attributed to the fact that we decided during the summer to prioritize technology for the classrooms by purchasing a Viewsonic Interactive Board for nine of our eleven classrooms (the kindergarten teachers did not want one). These were purchased with ESSER funds and the ESSER funds were not included in the LCAP since they were provided to the school later as a one-time stimulus fund.

Goal 1 Action 3

Budgeted \$750,553.00

Actual \$871,299.14

The planned expenditures for 1.3 were about \$120,000 less than the actual expenditures. This discrepancy is attributed to two things. The first being that there was an increase in maintenance costs needed this school year due to multiple unplanned and unexpected repairs needed including plumbing emergencies, water damage to classrooms from the heavy rains, broken bathroom fixtures and doors, etc. The second is more custodial supplies and deep cleaning services needed in order to maintain a healthy and safe campus to combat the spread of the COVID-19 virus and other viruses.

Goal 1 Action 4

Budgeted \$13,000.00

Actual \$16,000.00

For the most part, the planned expenditures and the actual expenditures are aligned for 1.4. The \$3,000 difference is attributed to an increase in costs for the water service and for a waste fee for student meals in the beginning of the year before we had our projected lunch numbers solidified. Funds were used to cover the expenses of student meals, water, and refreshments.

Goal 1 Action 5

Budgeted \$722,578.00

Actual \$306,577.09

The planned expenditures for 1.5 were about \$416,000 more than the actual expenditures. This discrepancy is attributed to more money being budgeted for various fees and expenses (Home Office management fees, authorizer oversight fees, audit fees, bank fees, legal fees (YM&C, etc.), and other back-office related expenses (Adaptive Insights, DataWorks, etc.)) than what ended up actually being needed and used.

ATSI: The students with special needs have equitable access to all of the resources at our school; as a result, resource inequities for the students with special needs do not occur.

### An explanation of how effective the specific actions were in making progress toward the goal.

Action 1: This action was effective in making progress toward the goal. We were able to hire all necessary staff and teachers and support them with any hiring fees. Being able to support eligible staff members with hiring and other fees, helped increase our staff retention rate for next year. Only two teachers are leaving due to moving out of the state or country. Two aides are not returning due to completing their credentialing program and moving back home out of state.

Action 2: This action was effective in making progress toward the goal. We were able to provide all students with the instructional materials and technology needed to access their curriculum and learning. Thanks to the additional funding provided to schools, more technology was purchased allowing for at least a one-to-one student-to-device ratio and Chromebook carts in all classrooms TK-5th as well as Viewsonic

Interactive Boards in most classrooms. We were also able to keep our IT manager, by continuing to split the position with another school. It has been very helpful to have an IT Manager who can assist with the maintenance of all devices, internet reliability, testing support, etc.

Action 3: This action was effective in making progress toward the goal. We were able to put protocols in place and purchase all necessary items to ensure students and staff had access to a safe, secure, healthy, and high-quality learning and working environment. This funding allowed us to keep an additional custodian as well as keep a school nurse through a third-party vendor to help us better reach this goal.

Action 4: This action was effective in making progress toward the goal. As we continue to help try and limit the spread of the COVID-19 virus and other viruses, health and safety maintained a primary focus so all water fountains continued to not be in use therefore we provided a water dispenser and cups with monthly service in all classrooms and offices. Having the funding to be able to do this allowed students and staff to attend school in a safe, healthy, and comfortable school setting.

Action 5: This action was effective in making progress toward the goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

After taking the time to reflect upon goal #1 and it's metrics, desired outcomes, and actions, we have determined that most practices will remain the same for the 2023-24 school year wherever applicable and possible. For example, if circumstances allow, we may offer the retention bonuses to staff again since it did help secure high quality educators for the upcoming year. We will continue to prioritize budgeting and decision making to provide our students with standards-aligned curriculum and access to all instructional materials and technology required for equitable learning. Maintaining our facility and ensuring the health and safety of our students and staff will also remain a priority as we ensure all necessary items are in stock and any needed repairs are complete. The biggest change our school experienced this year that falls under Goal #1 is that we hired a full time security guard through a third party vendor. We would like to be able to do this again next year but it may not be possible due to decreased funding sources.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

### **Goals and Actions**

### Goal

| Goal # | Description                                                                                                                                                                                                                                           |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2      | EXCELLENCE: All students will have equitable access to a high-quality core curricular and instructional program and make academic progress on the California Content Standards. Students will pursue academic excellence and be college/career ready. |

#### An explanation of why the LEA has developed this goal.

Charter School desires that all our students pursue academic excellence and be college/career ready. Effective core curriculum and instruction are central to academic success. Therefore, Charter School will ensure that all students, including but not limited to, ELs, students with disabilities, socioeconomically disadvantaged/low-income students, and students achieving below grade level, have access to a high-quality core curricular and instructional program with appropriate services and support. Targeted interventions will be utilized to create a high-quality differentiated environment where students are supported to engage at their optimal levels. Charter School will also provide professional development to staff to promote a cycle of continuous improvement, as well as supports for high quality delivery of the program that enables differentiation, particularly for unduplicated students and students with exceptional needs. Charter School will implement the actions listed under this goal and use the indicated metrics, such as CAASPP assessment results, to measure progress in achievement of academic excellence and college/career readiness.

# **Measuring and Reporting Results**

| Metric                                                                                                                                                                                                                           | Baseline        | Year 1 Outcome                   | Year 2 Outcome               | Year 3 Outcome | Desired Outcome for 2023–24 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------------------------------|------------------------------|----------------|-----------------------------|
| Percentage of programs and services outlined in the charter petition, including a broad course of study, that are developed and provided to students, certain programs and services being dependent on student need and interest | 2020-21:<br>90% | 2021-22: (As of 5/13/22)<br>100% | 2022-23: (As of 5/12/23) 95% |                | 2023-24:<br>100%            |

| Metric                                                                                                                                                                                                             | Baseline                    | Year 1 Outcome                | Year 2 Outcome                  | Year 3 Outcome | Desired Outcome for 2023–24 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------|---------------------------------|----------------|-----------------------------|
| (Source: Local<br>Indicator Priority 7,<br>SIS)                                                                                                                                                                    |                             |                               |                                 |                |                             |
| Percentage of students who have sufficient access to all programs and services developed and provided to unduplicated students and to individuals with exceptional needs (Source: Local Indicator Priority 7, SIS) | 2020-21:<br>100%            | 2021-22: (As of 5/13/22) 100% | 2022-23: (As of 5/12/23) 100%   |                | 2023-24:<br>100%            |
| Percentage of state<br>standards<br>implementation for all<br>students (Source:<br>Local Indicator Priority<br>2)                                                                                                  | 2020-21:<br>100%            | 2021-22: (As of 5/13/22) 100% | 2022-23: (As of 5/12/23) 100%   |                | 2023-24:<br>100%            |
| Percentage of completion of the formal and informal classroom observations by the school administration based on one formal and four informal observations per teacher per year (Source: TeachBoost)               | 2020-21: (As of 5/7/21) 68% | 2021-22: (As of 5/13/22) 61%  | 2022-23: (As of 5/12/23)<br>75% |                | 2023-24:<br>100%            |
| Percentage of students who have                                                                                                                                                                                    | 2020-21: (First semester)   | 2021-22: (First semester)     | 2022-23: (First semester)       |                | 2023-24:<br>80%             |

| Metric                                                                                                                                                                  | Baseline                                                                                                                                       | Year 1 Outcome                                                                                                                                                                                                                                     | Year 2 Outcome                                                                                                                                                                                              | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| received a grade of<br>"C" or better (or<br>performed "proficient"<br>on the related state<br>standardized tests) in<br>core subjects and<br>electives (Source:<br>SIS) | 63%                                                                                                                                            | 0%                                                                                                                                                                                                                                                 | 89%                                                                                                                                                                                                         |                |                                                                                                                                                            |
| Average Lexile<br>Growth (L) from fall to<br>spring (Source:<br>myON)                                                                                                   | 2020-21: (As of 5/7/21) 63.0                                                                                                                   | 2021-22: (As of 5/13/22)<br>162.0                                                                                                                                                                                                                  | This metric will be retired. We are exploring the "Average Grade Level Equivalent Growth from fall to spring" as our new metric based on myON reading assessments. Baseline will be established in 2023-24. |                | 2023-24:<br>75.0                                                                                                                                           |
| Percentage of students meeting or exceeding standard on the CAASPP-ELA/Literacy assessments (Source: CDE DataQuest)                                                     | 2018-19:  • All Students: 44.54%  • English Learners: 0.00%  • Socioeconom ically Disadvantag ed: 37.50%  • Students with Disabilities: 25.00% | CAASPP-<br>ELA/Literacy<br>assessments were<br>waived during the<br>2019-20 and 2020-21<br>school years.<br>We have used the<br>Measures of<br>Academic Progress<br>(MAP)-Reading<br>assessment and the<br>Smarter Balanced<br>Interim Assessments | <ul> <li>All Students: 37.86%</li> <li>English Learners: 15.38%</li> <li>Socioeconom ically Disadvantag ed: 32.04%</li> <li>Students with Disabilities: 5.88%</li> </ul>                                    |                | All Students:     51.00%     English     Learners:     10.00%     Socioeconom ically     Disadvantag ed: 44.00%     Students with Disabilities:     35.00% |

| Metric | Baseline                                                    | Year 1 Outcome                                                                                                                                                                                                                                                                                                                                                                                   | Year 2 Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Year 3 Outcome | Desired Outcome for 2023–24                                 |
|--------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
|        | <ul> <li>Hispanic: 34.57%</li> <li>White: 85.71%</li> </ul> | (IAB) to project the percentage of students meeting or exceeding standard on the 2021-22 CAASPP-ELA/Literacy assessments.  Spring 2022 MAP Reading - Proficiency Projection for 2021-22 SBAC:  • All Students: 34.22%  • English Learners: 15.87%  • Students with Disabilities: 4.00%  • Hispanic: 29.01%  • White: 52.38%  IAB ELA Level 3 and 4 Projection (5/13/22):  • All Students: 57.71% | <ul> <li>Hispanic: 33.34%</li> <li>White: 42.86%</li> <li>We have used the Measures of Academic Progress (MAP)-Reading assessment and the Smarter Balanced Interim Assessments (IAB) to project the percentage of students meeting or exceeding standard on the 2022-23 CAASPP-ELA/Literacy assessments.</li> <li>Spring 2023 MAP Reading - Proficiency Projection for 2022-23 SBAC: <ul> <li>All Students: 34.27%</li> <li>English Learners: 13.79%</li> <li>Students with Disabilities: 20.59%</li> <li>Hispanic: 27.13%</li> </ul> </li> </ul> |                | <ul> <li>Hispanic: 41.00%</li> <li>White: 87.00%</li> </ul> |

| Metric                                                                                             | Baseline                                                                                                                                                                                                                                                                                | Year 1 Outcome                                                                                                                                                                                                                                                                                                                                                                                                          | Year 2 Outcome                                                                                                                                                                                                                                                                           | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                    |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                         | <ul> <li>White:<br/>42.86%</li> <li>IAB ELA Level 3 and<br/>4 Projection (5/12/23):</li> <li>All Students:<br/>44.83%</li> </ul>                                                                                                                                                         |                |                                                                                                                                                                                                                                                                                        |
| Distance from Standard (DFS) on the CAASPP- ELA/Literacy assessments (Source: CA School Dashboard) | 2018-19: (2019 Dashboard)  • All Students: 7.7 points below standard  • English Learners: 24.1 points below standard  • Socioeconom ically Disadvantag ed: 21.7 points below standard  • Students with Disabilities: 50.8 points below standard  • Hispanic: 24.5 points below standard | CAASPP- ELA/Literacy assessments were waived during the 2019-20 and 2020-21 school years. Hence, the 2021 Dashboard data is not available.  We have used the Measures of Academic Progress (MAP)-Reading assessment to measure the percentage of students meeting their growth projections from Fall 2021 to Spring 2022.  Fall 2021 to Spring 2022 MAP Reading - Percent Met Growth Projection:  • All Students: 53.3% | 2021-22: (2022 Dashboard)  • All Students: 30.2 points below standard  • English Learners: 58.4 points below standard  • Socioeconom ically Disadvantag ed: 44.5 points below standard  • Students with Disabilities: 82.4 points below standard  • Hispanic: 39.0 points below standard |                | 2022-23: (2023 Dashboard)  • All Students: 1.0 point below standard  • English Learners: 16.0 points below standard  • Socioeconom ically Disadvantag ed: 13.0 points below standard  • Students with Disabilities: 40.0 points below standard  • Hispanic: 16.0 points below standard |

| Metric                                                                                                                                                   | Baseline                                                                                                                                                                                       | Year 1 Outcome                                                                                                                                                                                  | Year 2 Outcome                                                                                                                                                                                  | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                          | White: 62.9 points above standard                                                                                                                                                              | <ul> <li>English Learners: 55.4%</li> <li>Students with Disabilities: 45.2%</li> <li>Hispanic: 55.2%</li> <li>White: 57.1%</li> </ul>                                                           | White: 5.2     points below     standard                                                                                                                                                        |                | White: 64.0 points above standard                                                                                                                                                              |
| Percentage of students meeting their growth targets on the Measures of Academic Progress (MAP)-Reading assessment from fall to spring (Source: NWEA MAP) | 2020-21:  • All Students: 36.6%  • English Learners: 28.3%  • Socioeconom ically Disadvantag ed: 33.9%  • Students with Disabilities: 47.4%  • Asian: 38.9%  • Hispanic: 33.9%  • White: 50.0% | Fall 2021 to Spring 2022 MAP Reading - Percent Met Growth Projection:  • All Students: 53.3%  • English Learners: 55.4%  • Students with Disabilities: 45.2%  • Hispanic: 55.2%  • White: 57.1% | Fall 2022 to Spring 2023 MAP Reading - Percent Met Growth Projection:  • All Students: 45.9%  • English Learners: 42.4%  • Students with Disabilities: 42.4%  • Hispanic: 45.5%  • White: 41.2% |                | 2023-24:  • All Students: 60.0%  • English Learners: 60.0%  • Socioeconom ically Disadvantag ed: 60.0%  • Students with Disabilities: 60.0%  • Asian: 60.0%  • Hispanic: 60.0%  • White: 60.0% |
| Percentage of<br>students meeting or<br>exceeding standard<br>on the CAASPP-<br>Mathematics                                                              | 2018-19:  • All Students: 32.14% • English Learners: 3.45%                                                                                                                                     | CAASPP-<br>Mathematics<br>assessments were<br>waived during the<br>2019-20 and 2020-21<br>school years.                                                                                         | 2021-22:                                                                                                                                                                                        |                | 2022-23:  • All Students:     38.00%  • English     Learners:     13.00%                                                                                                                       |

| Metric                              | Baseline                                                                                                                                                   | Year 1 Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                          | Year 2 Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| assessments (Source: CDE DataQuest) | <ul> <li>Socioeconom ically Disadvantag ed: 25.61%</li> <li>Students with Disabilities: 25.00%</li> <li>Hispanic: 24.10%</li> <li>White: 57.14%</li> </ul> | We have used the Measures of Academic Progress (MAP)-Mathematics assessment and the Smarter Balanced Interim Assessments (IAB) to project the percentage of students meeting or exceeding standard on the 2021-22 CAASPP-Mathematics assessments.  Spring 2022 MAP Mathematics - Proficiency Projection for 2021-22 SBAC:  • All Students: 26.34%  • English Learners: 12.70%  • Students with Disabilities: 8.00%  • Hispanic: 22.90%  • White: 23.81% | <ul> <li>Socioeconom ically Disadvantag ed: 19.23%</li> <li>Students with Disabilities: 5.88%</li> <li>Hispanic: 22.68%</li> <li>White: 21.43%</li> <li>We have used the Measures of Academic Progress (MAP)-Mathematics assessment and the Smarter Balanced Interim Assessments (IAB) to project the percentage of students meeting or exceeding standard on the 2022-23 CAASPP- Mathematics assessments.</li> <li>Spring 2023 MAP Mathematics - Proficiency Projection for 2022-23 SBAC: All Students: 28.02%</li> </ul> |                | <ul> <li>Socioeconom ically Disadvantag ed: 32.50%</li> <li>Students with Disabilities: 35.00%</li> <li>Hispanic: 32.00%</li> <li>White: 59.00%</li> </ul> |

| Metric                                                                                                                                                           | Baseline                                                                                                                                                                               | Year 1 Outcome                                                                                                                                                                                                                                                                                | Year 2 Outcome                                                                                                                                                                                                     | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                  |                                                                                                                                                                                        | IAB Math Level 3 and 4 Projection (5/13/22):  • All Students: 30.42%                                                                                                                                                                                                                          | <ul> <li>English Learners: 8.47%</li> <li>Students with Disabilities: 5.88%</li> <li>Hispanic: 21.80%</li> <li>White: 42.86%</li> <li>IAB MATH Level 3 and 4 Projection (5/12/23): All Students: 24.30%</li> </ul> |                |                                                                                                                                                                                        |
| Distance from<br>Standard (DFS) on<br>the CAASPP-<br>Mathematics<br>assessments as<br>measured by the CA<br>School Dashboard<br>(Source: CA School<br>Dashboard) | 2018-19: (2019 Dashboard)  • All Students: 32.1 points below standard  • English Learners: 54.7 points below standard  • Socioeconom ically Disadvantag ed: 43.8 points below standard | CAASPP- Mathematics assessments were waived during the 2019-20 and 2020-21 school years. Hence, the 2021 Dashboard data is not available.  We have used the Measures of Academic Progress (MAP)-Mathematics assessment to measure the percentage of students meeting their growth projections | 2021-22: (2022 Dashboard)  • All Students: 46.1 points below standard  • English Learners: 70.7 points below standard  • Socioeconom ically Disadvantag ed: 54.6 points below standard                             |                | 2022-23: (2023 Dashboard)  • All Students: 24.0 points below standard  • English Learners: 47.0 points below standard  • Socioeconom ically Disadvantag ed: 37.0 points below standard |

| Metric                                                                                                                                                                               | Baseline                                                                                                                                                                                  | Year 1 Outcome                                                                                                                                                                                                                     | Year 2 Outcome                                                                                                                                                                      | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                      | <ul> <li>Students with Disabilities: 58.5 points below standard</li> <li>Hispanic: 45.8 points below standard</li> <li>White: 3.9 points above standard</li> </ul>                        | from Fall 2021 to Spring 2022.  Fall 2021 to Spring 2022 MAP Mathematics - Percent Met Growth Projection:  • All Students: 53.8%  • English Learners: 56.2%  • Students with Disabilities: 51.6%  • Hispanic:53.6%  • White: 53.8% | <ul> <li>Students with Disabilities:         84.6 points below standard</li> <li>Hispanic:         53.4 points below standard</li> <li>White: 56.7 points above standard</li> </ul> |                | <ul> <li>Students with Disabilities: 50.0 points below standard</li> <li>Hispanic: 38.0 points below standard</li> <li>White: 9.0 points above standard</li> </ul>                          |
| Percentage of<br>students meeting their<br>growth targets on the<br>Measures of<br>Academic Progress<br>(MAP)-Mathematics<br>assessment from fall<br>to spring (Source:<br>NWEA MAP) | <ul> <li>All Students: 23.3%</li> <li>English Learners: 6.4%</li> <li>Socioeconom ically Disadvantag ed: 20.5%</li> <li>Students with Disabilities: 9.5%</li> <li>Asian: 33.3%</li> </ul> | Fall 2021 to Spring 2022 MAP Mathematics - Percent Met Growth Projection:  • All Students: 53.8%  • English Learners: 56.2%  • Students with Disabilities: 51.6%  • Hispanic:53.6 %                                                | Fall 2022 to Spring 2023 MAP Mathematics - Percent Met Growth Projection:  • All Students: 45.0%  • English Learners: 37.7%  • Students with Disabilities: 32.4%  • Hispanic: 43.6% |                | <ul> <li>All Students: 60.0%</li> <li>English Learners: 60.0%</li> <li>Socioeconom ically Disadvantag ed: 60.0%</li> <li>Students with Disabilities: 60.0%</li> <li>Asian: 60.0%</li> </ul> |

| Metric                                                                                                                                                                                                       | Baseline                                                   | Year 1 Outcome                                                                                                                                                                                                                        | Year 2 Outcome                                                                                                                                                                 | Year 3 Outcome | Desired Outcome for 2023–24                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------|
|                                                                                                                                                                                                              | <ul><li>Hispanic:<br/>18.3%</li><li>White: 33.3%</li></ul> | • White: 53.8%                                                                                                                                                                                                                        | • White: 57.9%                                                                                                                                                                 |                | <ul><li>Hispanic:<br/>60.0%</li><li>White: 60.0%</li></ul> |
| Percentage of ELs who increased at least one English Learner Progress Indicator (ELPI) Performance Level (PL) or who maintained ELPI PL 4 (ELP) between prior and current year (Source: CA School Dashboard) | 2018-19: (2019<br>Dashboard)<br>46.4%                      | 2021 Dashboard ELPI data is not available. The following are the 2022 summative ELPAC results by level.  2022 ELPAC Percentage of Students at Each Performance Level:  • Level 4: 16% • Level 3: 34.5% • Level 2: 43% • Level 1: 6.8% | 2021-22: (2022<br>Dashboard)<br>48.1%                                                                                                                                          |                | 2022-23: (2023<br>Dashboard)<br>49.0%                      |
| Percentage of ELs reclassified to Fluent English Proficient (RFEP) annually (Source: CDE DataQuest)                                                                                                          | 2020-21:                                                   | 2021-22 RFEP data is not available. The following is the 2022 summative ELPAC percentage for the Level 4 performance level.  2022 ELPAC Percentage of Students Level 4: 16%                                                           | 2022-23 RFEP data is not available. The following is the 2022 summative ELPAC percentage for the Level 4 performance level.  2022 ELPAC Percentage of Students Level 4: 15.91% |                | 2023-24: 15.0%                                             |

| Metric                                                                                                         | Baseline                                                                                                                                               | Year 1 Outcome                                                            | Year 2 Outcome                                                                                                                                                                                                      | Year 3 Outcome | Desired Outcome for 2023–24                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Percentage of students meeting or exceeding standard on the CAASPP-Science assessments (Source: CDE DataQuest) | <ul> <li>All Students: 34.62%</li> <li>English Learners: 6.25%</li> <li>Socioeconom ically Disadvantag ed: 23.53%</li> <li>Hispanic: 25.00%</li> </ul> | CAST assessments were waived during the 2019-20 and 2020-21 school years. | <ul> <li>2021-22:</li> <li>All Students: 24.53%</li> <li>English Learners: 0.00%</li> <li>Socioeconom ically Disadvantag ed: 14.29%</li> <li>Students with Disabilities: 0.00%</li> <li>Hispanic: 15.63%</li> </ul> |                | <ul> <li>2022-23:</li> <li>All Students: 40.00%</li> <li>English Learners: 15.00%</li> <li>Socioeconom ically Disadvantag ed: 30.00%</li> <li>Hispanic: 33.00%</li> </ul> |

# **Actions**

| Action # | Title                                                | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Total Funds    | Contributing |
|----------|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|
| 2.1      | Broad course of study and standards-based curriculum | Charter School will provide students with a broad array of courses including core subjects (English, mathematics, social sciences, and science) and electives. Charter School will also provide all other academic programs and services outlined in its charter petition, certain programs and services being dependent on student need and interest. Charter School will design its master schedule to meet the needs of its students to ensure all academic content areas are available to all students, including student groups. All students will participate in a rigorous, relevant, and coherent standards-based curriculum that supports the achievement of the schoolwide learner outcomes, academic standards, and college- and career-readiness standards. The school will be appropriately staffed to implement the school master schedule. | \$1,308,889.14 | No           |

| Action # | Title                                                 | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Total Funds | Contributing |
|----------|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
|          |                                                       | Expenditures associated with this action include the following: teacher salaries and benefits, principal salary and benefits, and substitute teacher expenses.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |             |              |
|          |                                                       | The following expenditures will be funded by federal Title funds: N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |             |              |
| 2.2      | Professional development for high-quality instruction | and assessments are aligned to the standards and that teachers participate in professional development on the implementation of standards (CCSS, NGSS, etc.) In addition to ongoing professional development activities that support efforts to increase student academic performance, all staff will be provided with multiple opportunities to grow professionally through induction processes, regular collaboration with colleagues, and curricular support. This involves instructional leadership, common walkthrough protocols, and professional feedback to promote a cycle of continuous improvement, as well as supports for high quality delivery of the program that enables differentiation, particularly for unduplicated students and students with exceptional needs. Instructional leaders at the school and at the Home Office will assess staff professional development needs through formal and informal performance observation, surveys, and student performance data. Based on the data, combined with LCAP goals and the MPS Home Office high quality instruction guidelines, the instructional leaders will determine common staff development days and tailor staff development to individual staff needs.  Expenditures associated with this action include the following: professional development, tuition reimbursement, and TeachBoost software fees. | \$56,961.08 | Yes          |
|          |                                                       | The following expenditures will be funded by federal Title funds:  • Tuition reimbursement for professional development: Resource: Title II, \$16,200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |             |              |

| Action # | Title                                                         | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Total Funds  | Contributing |
|----------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                                               | Professional Development: Resource: Title IV, Part A (ESEA) \$4,860                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |              |
| 2.3      | MTSS - Academic enrichment, intervention, and student support | Charter School will implement MTSS as a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting students. Charter School will synthesize CAASPP and MAP student achievement and growth data, as well as course grades, and other state and internal assessment scores, into reports and regularly review progress towards targets. Targeted interventions will be utilized to create a high-quality differentiated environment where students are supported to engage at their optimal levels. Charter School will provide additional supports and interventions to all students, including but not limited to, 1-1 or small group interventions, targeted support via evidence-based supplemental intervention/enrichment materials and technology (reading, math, etc.), co-taught classes, Power English/Power Math classes, Study Skills, additional support during SSR/Advisory, before and after school tutoring, Saturday classes, and summer programs. SSPT, 504, and other support meetings will be coordinated among teachers and support roles (resource teachers, EL coordinator, department chairs, etc.)  Expenditures associated with this action include the following: Dean of Academics salary and benefits, Title-I coordinator salary and benefits, instructional aide salaries and benefits, intervention teacher salaries and benefits, teacher stipends for after school, Saturday school, and summer school, NWEA MAP testing fees, Illuminate DnA fees and evidence-based supplemental intervention/enrichment program fees (IXL, Accelerated Reader, Standards Plus, Quizizz, BrainPOP, Spelling City, Cambium Learning, Learning A-Z, Alexandria Library, Mystery Science and myON.) | \$551,687.76 | Yes          |
|          |                                                               | The following expenditures will be funded by federal Title funds:  • Certificated Admins: Resource: Title I, \$4,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |              |              |

| Action # | Title                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Total Funds  | Contributing |
|----------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                        | <ul> <li>Teacher Salaries: Resource: Title I, \$45,240</li> <li>Instructional Aide Salaries: Resource: Title I, \$53,850</li> <li>Benefits: Resource: Title I, \$10,365</li> <li>Educational Software: Resource: Title I, \$13,920</li> <li>Educational Software: Resource: Title IV, Part A (ESEA), \$4,325</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              |              |
| 2.4      | Designated and integrated ELD programs | Charter School will provide services to ELs by proficiency level and provide ELD instruction aligned to the CA ELD standards and framework. Charter School will provide our ELs with core and supplemental ELD instructional materials and provide our teachers with PD focused on ELD standards. Our EL coordinator will monitor EL student progress in program implementation according to our EL Master Plan. Charter School teachers will provide instruction using designated and integrated ELD instructional strategies as outlined in the CHATS framework (and other research-based strategies such as SDAIE) to all students, including ELs. Charter School will provide culturally and linguistically relevant materials for students. ELs will receive further in-class instructional support which includes one-on-one teacher support and small group instruction. Charter School will strive to provide bilingual instructional assistants to provide primary language support to enable students to access content area instruction while gaining language proficiency. Charter School will ensure that teachers participate in PD on ELD instructional strategies and CHATS framework. Charter School will provide regular and timely communication with families of EL students regarding annual assessments, program supports and services, and students' progress toward reclassification. This notification will include, but is not limited to, annual parent notification letters, quarterly ELAC meetings, and parent-teacher conferences.  Expenditures associated with this action include the following: EL coordinator salary and benefits, EL coordinator stipend, EL instructional aide salary and benefits. | \$122,394.81 | Yes          |

| Action # | Title                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Total Funds  | Contributing |
|----------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                        | The following expenditures will be funded by federal Title funds: N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |              |
| 2.5      | Support for students with disabilities | Students with disabilities will receive services and supports as listed in their Individualized Education Programs (IEPs) (in addition to services they receive pertinent to low income, foster youth and English learner designations) in order to improve outcomes and close the achievement gap, including graduation rate and performance on statewide assessments. Students with disabilities will have access to all additional intervention and student support systems as outlined in Goal 2: Actions 3 and 4, as well as access to push-in and pull-out services, instructional aides, learning center services, and contracted services to provide each scholar with a Free and Appropriate Public Education in their least restrictive and most accessible learning environment. Students with disabilities dually identified as EL will have ELD goals in their IEPs in addition to goals addressing their specific areas of need based on their eligibility. Our SPED, EL, and general education teams will work in collaboration, monitor our scholars' progress toward IEP goal mastery, and provide progress reports to parents. In addition, all IEPs will be reviewed and present levels will be updated during annual and triennial reviews as required by the IDEA.  Expenditures associated with this action include the following: SPED coordinator and teacher salaries and benefits, paraprofessional salaries and benefits, school psychologist salary and benefits, outsourced SPED services fees, and SPED instructional materials and technology.  The following expenditures will be funded by federal Title funds: N/A | \$746,244.13 | No           |

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

#### Goal 2 Action 1:

Planned Actions - teacher salaries and benefits, principal salary and benefits, and substitute teacher expenses.

Actual Implementation of Actions - All planned actions were implemented. 100% of programs and services outlined in the charter petition were provided to students dependent on need and interest. State standards and adopted grade-level curriculum were used to deliver high-quality instruction.

#### Goal 2 Action 2:

Planned Actions - professional development, tuition reimbursement, and TeachBoost software fees.

Actual Implementation of Actions - All planned actions were implemented. A robust professional development program was delivered to teachers and staff on a variety of topics including Guided Math, PLCs, SEL, PBIS, trauma-informed instruction, and more. Seven staff members participated in the tuition reimbursement program to help further their professional growth. The TeachBoost software program was used to document observation and coaching cycles as well as goal-setting and summative assessments for all staff. 100% of our teachers received a formal observation coaching cycle but only 75% of our informal observation goal was achieved. We completed 32 Summative Assessments, 22 Formal Observations, 45 Informal Observations, and 11 Peer Observations.

## Goal 2 Action 3:

Planned Actions - Dean of Academics salary and benefits, Title-I coordinator salary and benefits, instructional aide salaries and benefits, intervention teacher salaries and benefits, teacher stipends for after school, Saturday school, and summer school, NWEA MAP testing fees, Illuminate DnA fees and evidence-based supplemental intervention/enrichment program fees (IXL, Accelerated Reader, Standards Plus, Quizizz, BrainPOP, NextGen Math, Spelling City, Seesaw, Cambium Learning, Learning A-Z, Alexandria Library, Mystery Science and myON.)

Actual Implementation of Actions - All planned actions were implemented. All programs were used in the classroom and as part of small group learning and intervention/enrichment. All students in grade 1st-5th completed three rounds of NWEA MAP testing (Fall, Winter, and Spring)

## Goal 2 Action 4:

Planned Actions - EL coordinator salary and benefits, EL coordinator stipend, EL instructional aide salary and benefits.

Actual Implementation of Actions - All planned actions were implemented. ELD instruction is delivered in two models, integrated in the classroom by the teacher and designated by the ELD coordinator and aides in small groups. 86 students enrolled for the 2022-23 were classified as EL students with a breakdown of -

Level 4: 13.9%, Level 3: 39.6%, Level 2: 33.7%, Level 1: 12.8%. The students just finished taking the 2023 ELPAC so these levels may change. So far, 12 students have qualified for reclassification.

## Goal 2 Action 5:

Planned Actions - SPED coordinator and teacher salaries and benefits, paraprofessional salaries and benefits, school psychologist salary and benefits, outsourced SPED services fees, and SPED instructional materials and technology.

Actual Implementation of Actions - All planned actions were implemented. Students with disabilities receive services and support as described in their IEPs based on their needs. Services include Resource, Speech, Occupational Therapy, and counseling and are provided either by the SPED coordinator, RSP teachers, SPED aides, school psychologist, or an outside service provider. 40 students enrolled for the 2022-23 school year have an IEP and receive services.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 2 Action 1

Budgeted \$1,231,174.00

Actual \$1,234,427.62

For the most part, the planned expenditures and the actual expenditures are aligned for 2.1. This \$3,000 difference is most likely attributed to the fact that we had to outsource a one-on-one aide position to the third party sub-company for one of our students which wasn't originally the plan.

Goal 2 Action 2 Budgeted \$35,334.00 Actual \$43.500.00

The planned expenditures for 2.2 were about \$8,000 less than the actual expenditures. This discrepancy is attributed to the fact that more staff members needed tuition reimbursement for their indiction programs than was originally planned for due to staffing changes that occurred in the summer. Funds were used to cover the expenses of professional development, tuition reimbursement, and TeachBoost software fees.

Goal 2 Action 3 Budgeted \$496,023.00 Actual \$484,824.39

The planned expenditures for 2.3 were about \$11,000 more than the actual expenditures. This discrepancy is attributed to two things. The first being that more the Saturday School program was smaller than usual so not as many teachers were needed to run the program. Second, we received an LLR grant which covered the additional pay for two of the Saturday School program teachers who were leading sessions for our students with IEPs.

Goal 2 Action 4 Budgeted \$116,642.00 Actual \$118,377.57 There are no significant discrepancies for 2.4 between planned and actual expenditures. All planned actions were implemented and allocated funds were used. Funds were used to cover the expenses of our EL coordinator salary and benefits, EL coordinator stipend, and EL instructional aide salary and benefits.

Goal 2 Action 5 Budgeted \$637,063.00 Actual \$788,287.67

The planned expenditures for 2.5 were about \$151,000 less than the actual expenditures. This discrepancy is attributed to more outsourced SPED services needed including a full-time one-on-one aide to support a student who enrolled for the 2022-23 school year.

ATSI: The students with special needs have equitable access to all of the resources at our school; as a result, resource inequities for the students with special needs do not occur

## An explanation of how effective the specific actions were in making progress toward the goal.

Action 1: This action was effective in making progress toward the goal. Teachers and principals are paid a competitive rate to ensure a high-quality core curricular and instructional program is provided to the students. When a teaching position is not able to be filled by an effective teacher or our teachers call out, then we are required to call in a substitute to cover for that teacher which we did this year.

Action 2: This action was effective in making progress toward the goal. In order to ensure that we are doing our best as a school in providing students with access to a high-quality academic program and that they are making progress on the CCSS, then we need to continue to develop and grow as educators. This can be done by providing quality professional development to our staff which we did. Another way we supported this growth was by offering and providing tuition reimbursement to staff members who want to continue their education or need to complete their induction programs. Lastly, high-quality instruction and professional growth need to be monitored and this can be done through observations and evaluations using the Teach Boost system.

Action 3: This action was effective in making progress toward the goal. Deans, coordinators, intervention staff, and instructional aides are paid a competitive rate to ensure that high-quality support services and programs aligned to the core curricular and instructional program are provided to the students. Additional programs such as after-school clubs and tutoring, Saturday school, and summer school, are provided to students to help them further access the CCSS and ensure they are pursuing academic excellence as well as working toward being college and career ready. In addition to the adults on campus working with the students and the provided extracurricular activities, we use funds to purchase several different supplemental digital programs to support student learning in a fun and engaging way as well as to assess student learning to help drive instruction.

Action 4: This action was effective in making progress toward the goal. The EL Coordinator and aides are paid a competitive rate to ensure that high-quality support services and programs aligned to the core curricular and instructional program are provided to the students. Being able to have these positions at our school allows for the EL students we have enrolled to successfully access the high-quality core curriculum

program we offer. By providing designated and integrated ELD, students can make more progress on the CCSS and pursue academic excellence.

Action 5: This action was effective in making progress toward the goal. The SPED Coordinator, RSP teachers, SPED aides, and school psychologist are paid a competitive rate to ensure that high-quality support services and programs aligned to the core curricular and instructional program are provided to the students. Being able to have these positions at our school allows for the SPED students we have enrolled to successfully access the high-quality core curriculum program we offer. By providing push-in and pull-out support, students can make more progress on the CCSS and pursue academic excellence. This support is also provided by service providers from an outside agency.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

After taking the time to reflect upon goal #2 and it's metrics, desired outcomes, and actions, we have determined that most practices will remain the same for the 2023-24 school year wherever applicable and possible. For example, we have planned and budgeted for keeping all positions open so staff can continue to deliver the same high-quality level of instruction and support to students. We will continue to prioritize budgeting and decision making to provide our staff with quality professional development that will contribute to instruction and well-being of our students. For the 23-24 school year we will be participating in Reading Intervention PD, SEL training, MTSS institute, ELD training and more. We will also have 9 staff members participating in the tuition reimbursement program as they pursue higher education, teaching credentials and induction programs. We will continue to observe, coach and evaluate our staff but do need to increase the number of informal observations and peer observations conducted.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## **Goals and Actions**

## Goal

| Goal # | Description                                                                                                                                                                                                                                                                         |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3      | INNOVATION: All students will have access to a well-rounded education that supports their readiness for college and the global world. Each student will become an independent, innovative scholar by practicing creativity in learning and using technology in transformative ways. |

## An explanation of why the LEA has developed this goal.

It is the Charter School's vision that our graduates are well-rounded critical thinkers and problem solvers who contribute to the global community. A significant step toward helping our students achieve their maximum potential involves providing a rigorous, relevant and college preparatory curriculum with a STEAM emphasis. Therefore, we will design educational experiences to meet the needs of our scholars with an emphasis on innovation and critical thinking. Charter School will also promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts to our physical education program. In an effort to provide well-rounded education to our students, Charter School will strive to offer additional programs such as elective courses, arts, music, civics, languages other than English, clubs, etc. Charter School will implement the actions listed under this goal and use the indicated metrics to measure progress in provision of an innovative, well-rounded education that supports student readiness for college and the global world.

## **Measuring and Reporting Results**

| Metric                                                                                                                                                                    | Baseline                       | Year 1 Outcome                 | Year 2 Outcome                 | Year 3 Outcome | Desired Outcome for 2023–24 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------|-----------------------------|
| Percentage of<br>students enrolled in<br>an Accelerated and/or<br>Advanced Math<br>course and/or<br>Advanced Math club<br>(Source: Local<br>Indicator Priority 7,<br>SIS) | 2020-21: (As of 4/16/21)<br>0% | 2021-22: (As of 5/13/22)<br>3% | 2022-23: (As of 5/12/23)<br>4% |                | 2023-24:<br>5%              |
| Percentage of students in the current graduating class who                                                                                                                | 2020-21: (As of 4/16/21) 100%  | 2021-22: (As of 5/13/22) 98%   | 2022-23: (As of 5/12/23) 98%   |                | 2023-24:<br>100%            |

| Metric                                                                                                                                                                                              | Baseline                            | Year 1 Outcome                  | Year 2 Outcome               | Year 3 Outcome | Desired Outcome for 2023–24 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------------------|------------------------------|----------------|-----------------------------|
| have taken a Computer/Technology course and/or experienced blended learning in their program of study (Source: Local Indicator Priority 7, SIS)                                                     |                                     |                                 |                              |                |                             |
| Percentage of<br>students who have<br>created or<br>demonstrated a<br>STEAM focused<br>project, experiment,<br>model or demo in the<br>current year (Source:<br>Local Indicator Priority<br>7, SIS) | 2020-21: (As of<br>4/16/21)<br>100% | 2021-22: (As of 5/13/22)<br>97% | 2022-23: (As of 5/12/23) 99% |                | 2023-24:<br>100%            |

# **Actions**

| Action # | Title                                            | Description                                                                                                                            | Total Funds | Contributing |
|----------|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
| 3.1      | College/Career readiness programs and activities | Charter School will promote a college-going culture through college visits, college/career days, and other college related activities. | \$0.00      | Yes          |
|          |                                                  | Expenditures associated with this action include the following: college/career related materials and activities.                       |             |              |
|          |                                                  | The following expenditures will be funded by federal Title funds: N/A                                                                  |             |              |
|          |                                                  |                                                                                                                                        |             |              |

| Action # | Title                                     | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Total Funds  | Contributing |
|----------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| 3.2      | STEAM and GATE programs                   | Charter School will offer STEAM and GATE programs and activities, including Accelerated/Advanced Math course and club. Students will be provided opportunities during the day and after school to create or demonstrate a STEAM focused project, experiment, model or demo. We will also provide information and access to quality out-of-school STEAM activities and achievements. With CA Science Framework and NGSS integration, all our students will learn about engineering design, technology, and applications of science as part of their core classes. Furthermore, Charter School will design and implement engineering-related courses and activities, such as Code.org activities, Project Lead the Way (PLTW) programs, Robotics, etc. Gifted and talented students and students achieving above grade level will be engaged in all classes as teachers differentiate curriculum through adjustments of content through depth, complexity, and pacing. Emphasis will be on innovation, critical thinking, and logical reasoning. Learners will be challenged to investigate, use problem-based learning, and research.  Expenditures associated with this action include the following: supplemental science program fees.  The following expenditures will be funded by federal Title funds:  • Educational Software - Resource: Title I; Amount: \$1,296 | \$1,296.00   | Yes          |
| 3.3      | Digital literacy and citizenship programs | Charter School will educate our students and staff in digital literacy so that they adapt, create, consume, and connect in productive, responsible ways to utilize technology in academic, social, and professional settings. Charter School will offer Computer/Digital Literacy classes and/or blended learning experiences for our students. Teachers will participate in PD on Blended Learning and technology will be kept up to date. Students will be provided with opportunities to expand their literacy, computational, and communication skills with digital media; they will be writing advanced essays, conducting internet research, engaging in data collection, presenting ideas and drawing conclusions. Charter School staff will teach and model safe, savvy, and social digital citizenship; topics include, but are not limited                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$122,788.18 | Yes          |

| Action # | Title                                     | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total Funds  | Contributing |
|----------|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                           | to, using technology applications; digital footprint, privacy, and security; digital rights and responsibilities; using social media responsibly and digital etiquette.  Expenditures associated with this action include the following: computer teacher salary and benefits, internet security program fees, and digital literacy and citizenship program fees.  The following expenditures will be funded by federal Title funds: N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |              |
| 3.4      | Physical education, activity, and fitness | Charter School will provide students with physical education, using an age-appropriate, sequential PE curriculum consistent with state standards for PE. The curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts. Charter School will offer recess before lunch and students will be provided with periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. To the extent practicable, Charter School will ensure that its grounds and facilities are safe, and that equipment is available to students to be active. Charter School will offer opportunities for students to participate in physical activity either before and/or after the school day (or both) through a variety of methods such as physical activity/sports clubs, intramurals or interscholastic sports, etc. Charter School will adhere to the MPS Wellness Policy guidelines on physical education, activity, and fitness.  Expenditures associated with this action include the following: PE/Health teacher salary and benefits and physical activity, fitness, and equipment expenses.  The following expenditures will be funded by federal Title funds: N/A | \$127,917.69 | Yes          |

| Action # | Title                                                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Total Funds  | Contributing |
|----------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| 3.5      | Additional programs and activities that support well-rounded education | In an effort to provide well-rounded education to our students, Charter School will strive to offer additional programs such as elective courses, arts, music, civics, languages other than English, clubs, etc. Arts instruction focuses on developing students' creativity, imagination, discipline and self-expression through drawing and fine arts. It is important that all our students, particularly unduplicated students, are provided with experiential learning opportunities, including but not limited to, instructional field trips, internships, community service programs, clubs, etc. Charter School teachers and other staff will offer after school clubs for enrichment in the areas of, including, but not limited to, math, science, technology, engineering, ELA, languages other than English and culture, sports, visual and performing arts, community service, and others.  Expenditures associated with this action include the following: teacher salaries and benefits for additional programs that support well-rounded education, supplemental materials, field trip expenses, and afterschool/club expenses.  The following expenditures will be funded by federal Title funds: N/A | \$635,583.48 | Yes          |

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

## Goal 3 Action 1:

Planned Actions - college/career related materials and activities.

Actual Implementation of Actions - We are an elementary school so no funds were allocated to this action. We do promote a college and career readiness school culture but no financial resources were required or prioritized this year.

## Goal 3 Action 2:

Planned Actions - supplemental science program fees.

Actual Implementation of Actions - All planned actions were implemented. 100% of our students TK-5th created or demonstrated a STEAM-focused project this year and the supplemental program Mystery Science assisted with the instruction to help teachers and students accomplish this goal.

#### Goal 3 Action 3:

Planned Actions - computer teacher salary and benefits, internet security program fees, and digital literacy and citizenship program fees. Actual Implementation of Actions - All planned actions were implemented. 100% of our students TK-5th took a computer/technology class as part of their weekly schedule and instruction.

#### Goal 3 Action 4:

Planned Actions - PE/Health teacher salary and benefits and physical activity, fitness, and equipment expenses.

Actual Implementation of Actions - All planned actions were implemented. 100% of our students TK-5th took a PE class as part of their weekly schedule and instruction.

## Goal 3 Action 5:

Planned Actions - teacher salaries and benefits for additional programs that support a well-rounded education, supplemental materials, field trip expenses, and after-school/club expenses.

Actual Implementation of Actions - All planned actions were implemented. All students, TK-5th participated in a variety of programs to enrich and support their learning. This includes after-school tutoring and clubs, a GATE program, an Intervention program, math clubs, and a well-rounded instructional program integrating STEAM.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 3 Action 1

Budgeted \$-

Actual \$-

Goal 3 Action 2

Budgeted \$1,201.00

Actual \$1,201.00

There are no discrepancies for 3.2 between planned and actual expenditures. All planned actions were implemented and allocated funds were used. Funds were used to cover the cost of the Mystery Science supplemental science program for TK-5th.

Goal 3 Action 3

Budgeted \$121,713.00

Actual \$115,947.52

The planned expenditures for 3.3 were about \$6,000 more than the actual expenditures. This discrepancy is attributed to a higher salary offer projection for the computer teacher assuming she would have completed her credential but she is still working toward it so the actual offer was lower than the projection.

Goal 3 Action 4 Budgeted \$123,039.00 Actual \$124,286.34

The planned expenditures for 3.4 were about \$2,000 less than the actual expenditures. This discrepancy is attributed to the salary offer for the new PE teacher being higher than originally planned for.

Goal 3 Action 5 Budgeted \$514,089.00 Actual \$584.607.00

The planned expenditures for 3.5 were about \$70,000 less than the actual expenditures. This discrepancy is attributed to every Wednesday being made a minimum day, therefore resulting in a need for additional time covered by the arc after-school program. This additional time had to be paid for which was not part of the original budget. There were also more field trips than in previous years and a school-wide music program was added through a third-party vendor.

ATSI: The students with special needs have equitable access to all of the resources at our school; as a result, resource inequities for the students with special needs do not occur.

## An explanation of how effective the specific actions were in making progress toward the goal.

Action 1: This action was effective in making progress toward the goal. No funds were allocated to this action because we are an elementary school, TK-5th, but we do promote a college-going culture through college visits, college/career days, and other college-related activities. We hold an annual College & Career Week which includes a STEAM-focused Career Day. This year some students took a college field trip to see a performance art CSUN. These events and opportunities allow students to see what options and opportunities there are for them.

Action 2: This action was effective in making progress toward the goal. By purchasing this interactive and hands-on science supplemental program, students become more engaged in their science instruction and learning. Having this program assisted us in accomplishing our action of 100% of our students TK-5th creating or demonstrating a STEAM-focused project this year. We also had a record 53 students participate in the MPS STEAM Expo this year helping to build that independent, innovative, and creative learning.

Action 3: This action was effective in making progress toward the goal. Part of the actions and metrics for goal #3 is for students to use technology in a transformative way. By having a full-time computer teacher, students are able to participate in weekly computer classes that teach them the technology skills they need to be successful. Students either participate in their computer and technology learning in the

computer lab or in their classrooms with the one-to-one devices each room has. Students also have the opportunity to participate in technology-based after-school clubs such as coding and robotics.

Action 4: This action was effective in making progress toward the goal. All students were able to participate in weekly physical education and health lessons with our full-time PE teacher. All lessons and activities are aligned to grade-level state physical education standards. The lessons, grades TK-5th, promote the benefits of a physically active lifestyle and help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts. All students also participate in daily recess and lunch play time and have sufficient equipment for these activities. 100% of 5th-grade students successfully participated in the PFT assessment as well.

Action 5: This action was effective in making progress toward the goal. All students, TK-5th participated in a variety of programs to enrich and support their learning and gave them access to a well-rounded education that supports their readiness for college and the global world. This includes after-school tutoring and clubs, a GATE program, an Intervention program, math clubs, and a well-rounded instructional program integrating STEAM.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

After taking the time to reflect upon goal #3 and it's metrics, desired outcomes, and actions, we have determined that most practices will remain the same for the 2023-24 school year wherever applicable and possible. For example, we have planned and budgeted for keeping all positions open that fall under this goal (i.e. Computer Teacher, PE teacher, Intervention Teacher, etc.) so students can continue to have access to a well-rounded instructional program. We will also keep our annual subscription to Mystery Science since students and staff enjoy it and use it so much. This year alone over 500 Mystery Science lessons were used and taught to our students. Two items under this goal will be adjusted for next year. One adjustment to this goal this year is that we received the 5-year Community School grant which will help fund a lot of the extra-curricular activities such as field trips, after school clubs, and community events.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## **Goals and Actions**

## Goal

| Goal # | Description                                                                                                                                                                                                                                                                               |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4      | CONNECTION: All students, families, staff, and other stakeholders will have access to meaningful engagement opportunities that help cultivate leadership, advocacy, and collaboration in a safe and nurturing environment. Stakeholders will feel a sense of community and connectedness. |

## An explanation of why the LEA has developed this goal.

School communities are integrated partnerships with the school site staff, families, students and all other stakeholders. This sense of connection creates a safe place for all learners and stakeholders to affirm individual strengths, develop capacity, celebrate character, build trusting and respectful relationships, promote unity and better decision making. Additionally, community cultivates identity and gives each member a sense of belonging and pride. Charter School will seek family input for decision making, utilize home visits and stakeholder surveys, and provide academic and social-emotional support through MTSS/PBIS. We will work with community partners to support the vision and goals of the school, including our students' development of personal and academic networks for long-term resilience and connection. Charter School will implement the actions listed under this goal and use the indicated metrics to measure progress in sustaining a sense of community and connectedness.

## **Measuring and Reporting Results**

| Metric                                                                                                                    | Baseline                 | Year 1 Outcome                | Year 2 Outcome                                                                                                           | Year 3 Outcome | Desired Outcome for 2023–24 |
|---------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|
| Number of School Site<br>Council (SSC)<br>meetings per year<br>(Source: Local<br>Indicator Priority 3)                    | 2020-21: (As of 5/16/21) | 2021-22: (As of 5/13/22)<br>2 | This metric is not applicable because SSC has been replaced with PAC. See the new metric for the number of PAC meetings. |                | 2023-24:                    |
| Number of English<br>Learner Advisory<br>Committee (ELAC)<br>meetings per year<br>(Source: Local<br>Indicator Priority 3) | 2020-21: (As of 5/16/21) | 2021-22: (As of 5/13/22)<br>4 | 2022-23: (As of 5/12/23)<br>4                                                                                            |                | 2023-24:<br>4               |

| Metric                                                                                                                                 | Baseline                          | Year 1 Outcome                    | Year 2 Outcome                                                             | Year 3 Outcome | Desired Outcome for 2023–24          |
|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|----------------------------------------------------------------------------|----------------|--------------------------------------|
| Number of Parent<br>Advisory Committee<br>(PAC) meetings per<br>year (Source: Local<br>Indicator Priority 3)                           | 2020-21: (As of 5/16/21)<br>10    | 2021-22: (As of 5/13/22)<br>8     | 2022-23: (As of 5/12/23)<br>7                                              |                | 2023-24:<br>8                        |
| Number of activities/events for parent involvement per year (Source: Local Indicator Priority 3)                                       | 2020-21: (As of 5/16/21)<br>15    | 2021-22: (As of 5/13/22)          | 2022-23: (As of 5/12/23)<br>40                                             |                | 2023-24:<br>10                       |
| Number of progress reports sent to parents per year (Source: Local Indicator Priority 3)                                               | 2020-21:<br>4                     | 2021-22:<br>4                     | 2022-23:<br>4                                                              |                | 2023-24:<br>4                        |
| Percentage of<br>students who have<br>been home-visited by<br>the teachers per year<br>(Source: Local<br>Indicator Priority 3,<br>SIS) | 2020-21: (As of 4/16/21)<br>13.7% | 2021-22: (As of 5/13/22)<br>8.3%  | 2022-23: (As of 5/12/23)<br>28.6%                                          |                | 2023-24:<br>20.0%                    |
| Average Daily<br>Attendance (ADA)<br>Rate (Source: SIS)                                                                                | 2020-21: (P-2 ADA)<br>97.09%      | 2021-22: (P-2 ADA)<br>88.57%      | 2022-23: (P-2 ADA)<br>92.50%                                               |                | 2023-24:<br>97.00%                   |
| Chronic Absenteeism<br>Rate (Source: CA<br>School Dashboard,<br>SIS)                                                                   | 2020-21: (As of 4/7/21)<br>7.8%   | 2021-22: (As of 5/13/22)<br>27.2% | 2021-22: (2022<br>Dashboard)<br>24.5%<br>2022-23: (As of 5/12/23)<br>27.5% |                | 2022-23: (2023<br>Dashboard)<br>9.0% |

| Metric                                                                                   | Baseline                                                        | Year 1 Outcome                                                 | Year 2 Outcome                                                | Year 3 Outcome | Desired Outcome for 2023–24                                     |
|------------------------------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------|----------------|-----------------------------------------------------------------|
|                                                                                          |                                                                 |                                                                |                                                               |                |                                                                 |
| Student Suspension<br>Rate (Source:<br>CALPADS, CA School<br>Dashboard)                  | 2020-21: (As of 4/9/21) 0.0%                                    | 2021-22: (As of 5/13/22) 0.3%                                  | 2022-23: (As of 5/12/23) 0.4%                                 |                | 2022-23: (2023<br>Dashboard)<br>0.0%                            |
| Student Expulsion<br>Rate (Source:<br>CALPADS, CDE<br>DataQuest)                         | 2020-21: (As of 4/9/21)<br>0.00%                                | 2021-22: (As of 5/13/22) 0.00%                                 | 2021-22: (CDE<br>DataQuest)<br>0.00%<br>2022-23:<br>0.00%     |                | 2022-23: (CDE<br>DataQuest)<br>0.00%                            |
| School experience<br>survey participation<br>rates (Source:<br>Panorama Education)       | 2020-21:<br>Students: 92.3%<br>Families: 65.4%<br>Staff: 100.0% | 2021-22:<br>Students: 97.2%<br>Families: 51.7%<br>Staff: 90.9% | 2022-23:<br>Students: 97.9%<br>Families: 89.3%<br>Staff: 100% |                | 2023-24:<br>Students: 95.0%<br>Families: 90.0%<br>Staff: 100.0% |
| School experience<br>survey average<br>approval rates<br>(Source: Panorama<br>Education) | 2020-21:<br>Students: 81%<br>Families: 99%<br>Staff: 97%        | 2021-22:<br>Students: 77.0%<br>Families: 98.0%<br>Staff: 93.0% | 2022-23:<br>Students: 73%<br>Families: 99%<br>Staff: 90%      |                | 2023-24:<br>Students: 80%<br>Families: 100%<br>Staff: 95%       |
| Student retention rate (Source: SIS)                                                     | 2020-21: (Spring 2020<br>to Fall 2020)<br>87%                   | 2021-22: (Spring 2021<br>to Fall 2021)<br>88.0%                | 2022-23: (Spring 2022<br>to Fall 2022)<br>88%                 |                | 2023-24: (Spring 2023 to Fall 2023) 90%                         |

# **Actions**

| Action # | Title | Description                                                                                                                      | Total Funds | Contributing |
|----------|-------|----------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
| 4.1      |       | Charter School will hold periodic meetings to gather input from our families. Information/input sessions include Parent Advisory | \$0.00      | Yes          |

| Action # | Title                                                    | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Total Funds  | Contributing |
|----------|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                                          | Committee (PAC) meetings, Parent Task Force (PTF) meetings, School Site Council (SSC) meetings, English Learner Advisory Committee (ELAC) meetings, Coffee with the Principal meetings, and Board of Directors meetings. Parents on our PTF and SSC also serve as our Parent Advisory Committee (PAC) for LCAP. Along with ELAC, such committees provide for representation of students in need (low income, English learners, foster youth, etc.) Feedback from our PAC, SSC, and ELAC provides valuable input for the LCAP. Charter School chooses to utilize the LCAP to serve as the SPSA. Charter School will also hold an annual meeting to inform parents and collect feedback about LCAP goals and actions, data and needs assessment, Title-funded activities and budgets, UCP, parent involvement policy and school-student-parent compact. In addition, Charter School will conduct parent surveys to seek feedback on school improvement.  Expenditures associated with this action include the following: parent meeting expenses and Document Tracking Services (DTS) fees.  The following expenditures will be funded by federal Title funds: N/A |              |              |
| 4.2      | Building partnerships with families for student outcomes | Charter School will build trusting and respectful relationships with parents through activities/events, including Student/Parent Orientation, Back to School Night, and parent conferences to promote parental participation in programs. Administrators will greet all students and parents in the mornings during student drop off and have an opendoor policy welcoming all parents. Charter School will provide parents with access to course materials, homework assignments, projects, and records of students' grades through our SIS. Charter School will communicate further with the parents of students who are performing below grade level. Our teachers, administrators, and classified staff will visit students at their homes to discuss student progress and enhance student learning and involvement. Charter School will schedule annual workshops for parents as well as additional workshops for parents of EL and immigrant students. Topics to be covered include, but are not limited to, the school's EL Master Plan,                                                                                                                  | \$187,024.49 | Yes          |

| Action # | Title                       | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Total Funds  | Contributing |
|----------|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                             | stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. Charter School will use a variety of communication channels to connect with families in a language that is understandable and accessible to them. A parent communication software will be utilized for voice and text communications, email, and push notifications. We will provide language translators at parent meetings to the extent practicable.  Expenditures associated with this action include the following: Infinite Campus SIS fees, ParentSquare software fees, SchoolMint software fees, home-visit compensation, parent activity/event expenses, Pitney Bowes expenses, and Office manager/Administrative assistant salaries and benefits.  The following expenditures will be funded by federal Title I funds: 5800 Professional Services: \$1,620.00 3500 Unemployment Insurance: \$20.00 3300 OASDI/Medicare: \$58.00 3100 STRS: \$764.00 1100 Teacher Salaries: \$4,000.00 |              |              |
| 4.3      | MTSS - PBIS and SEL support | Charter School will provide a safe, nurturing, and engaging learning environment for all our students and families. Academic and social-emotional support will be provided to address student needs as well as instructional materials including free uniforms. Students who are homeless, experiencing housing instability, are in foster care or experiencing personal/family crisis or have other special needs will be cared for in our supportive school community. Charter School will offer a Life Skills/Character Education program that provides students with valuable skills to support academic excellence and social skill development. We will annually assess our suspension/expulsion policies and procedures and implement alternatives to suspension/expulsion, including restorative practices. Teachers will                                                                                                                                                                                                           | \$203,035.49 | Yes          |

| Action # | Title                      | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total Funds  | Contributing |
|----------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                            | establish classroom management procedures, foster positive relationships, and help create an atmosphere of trust, respect, and high expectations. Charter School will implement a positive and equitable student responsibility and behavior system with teaching, intervention and prevention strategies and protocols that are clear, fair, incremental, restorative, and culturally responsive. Charter School will celebrate student and school achievements and organize recognition assemblies and other schoolwide culture-building activities. Charter School will inform parents and students of attendance policies specified in the Student/Parent Handbook and encourage and support student attendance. Charter School will also implement the CORE DISTRICTS SEL Survey instrument in the fall and spring annually to assess the following social-emotional competencies: growth mindset, self-efficacy, self-management, and social awareness. As part of our MTSS efforts, school leadership, teachers, and support staff will analyze student SEL survey results in the fall to provide our students with targeted social-emotional support and then measure student responses again in the spring to measure growth, identify greatest progress and needs in order to inform our next steps.  Expenditures associated with this action include the following: | Total Fullus | Contributing |
|          |                            | Office/attendance clerk salaries and benefits, school uniform fees, PD on classroom management, PBIS, and SEL support, SEL program fees, outsourced SEL services fees, and additional services for homeless students.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |              |              |
|          |                            | <ul> <li>The following expenditures will be funded by federal Title funds:</li> <li>Instructional Materials &amp; Supplies: Resource: Title I, \$4,540</li> <li>Professional Services: Resource: Title IV, Part A (ESEA), \$8081.00</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |              |              |
| 4.4      | Annual stakeholder surveys | Charter School will annually administer school experience surveys to students, parents, and staff. Charter School will implement the CORE DISTRICTS Survey instrument to assess our stakeholders'                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$1,620.00   | Yes          |

| Action # | Title                               | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Total Funds  | Contributing |
|----------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                     | perceptions of the following school climate indicators: climate of support for academic learning; knowledge and fairness of discipline, rules and norms; safety; and sense of belonging (school connectedness). In addition, we ask our stakeholders open-ended questions about what they like the best and the least about the school and suggestions for improvement. This feedback instrument provides all staff and school leaders with valuable information about how students see their classes, how much parents are involved, how supported staff feel and how to facilitate improvement. Our staff will analyze the survey results to identify the greatest progress and needs in order to inform our next steps.  Expenditures associated with this action include the following: Panorama Education survey fees.  The following expenditures will be funded by federal Title funds: N/A                                |              |              |
| 4.5      | Community outreach and partnerships | Charter School will establish community, business, institutional and civic partnerships that invest in and support the vision and goals of the school. School staff will participate in local activities that engage community members and staff in communicating school successes to the broader community. Charter School will secure community support to sustain existing resources and add new resources that address emerging student needs. Charter School leadership will actively develop relationships with a range of stakeholders, policymakers, and researchers to identify and address issues, trends, and potential changes that affect the context and conduct of education.  Expenditures associated with this action include the following: membership fees (CCSA, WASC, etc.), marketing, branding, outreach, and partnership expenses.  The following expenditures will be funded by federal Title funds: N/A | \$169,384.93 | Yes          |

| Action # | Title | Description | Total Funds | Contributing |
|----------|-------|-------------|-------------|--------------|
|          |       |             |             |              |

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

#### Goal 4 Action 1:

Planned Actions - parent meeting expenses and Document Tracking Services (DTS) fees.

Actual Implementation of Actions - DTS fees are paid through the Home Office budget

#### Goal 4 Action 2:

Planned Actions - Infinite Campus SIS fees, ParentSquare software fees, SchoolMint software fees, home-visit compensation, parent activity/event expenses, Pitney Bowes expenses, and Office manager/Administrative assistant salaries and benefits.

Actual Implementation of Actions - All planned actions were implemented. More Home Visits were conducted than our original goal of 20% of our student population. 28% of our students received a Home Visit this year. The virtual Home Visit policy that was approved by our Board that year also stayed in effect, however, the majority of our home visits were held in person. We also held more parent activities and events than we have in the past few years. We had a goal of 10 but we actually held 40.

#### Goal 4 Action 3:

Planned Actions - Office/attendance clerk salaries and benefits, school uniform fees, PD on classroom management, PBIS, and SEL support, SEL program fees, outsourced SEL services fees, and additional services for homeless students.

Actual Implementation of Actions - All planned actions were implemented. Additional SEL and PBIS PD for staff and SEL and PBIS programs for students were added throughout the year to address the high level of needs exhibited by students in recent years. All students received one free set of school uniforms at the start of the school year.

## Goal 4 Action 4:

Planned Actions - Panorama Education survey fees.

Actual Implementation of Actions - All planned actions were implemented. 89% of families, 98% of students, and 100% of staff members completed the Educational Partner survey in Spring 2023. Our school received an approval rating of 99% from families, 73% from students, and 90% from staff.

## Goal 4 Action 5:

Planned Actions - membership fees (CCSA, WASC, etc.)

Actual Implementation of Actions - All planned actions were implemented. Additional funding was allocated to marketing, branding, outreach, and partnership expenses to assist us with enrollment needs due to students moving out of state, expansion projects, and participation in applying for the Community Schools Implementation Grant which we received. This was also a WASC self-study year for us so there were a lot of fees and expenses tied to that.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 4 Action 1

Budgeted \$-

Actual \$-

Goal 4 Action 2

Budgeted \$167,560.00

Actual \$124,987.77

The planned expenditures for 4.2 were about \$42,500 more than the actual expenditures. One contributing factor for this difference is that we received the Community Schools Planning Grant for the 22-23 school year which helped cover a lot of the expenses connected to goal 4, action 2 such as parent activity and event expenses.

Goal 4 Action 3

Budgeted \$173,862.00

Actual \$86,445.46

The planned expenditures for 4.3 were about \$87,000 more than the actual expenditures. One contributing factor for this difference is that we received the Community Schools Planning Grant for the 22-23 school year which helped cover a lot of the expenses connected to goal 4, action 3 such as professional development connected to PBIS and SEL. We also had a partnership with the Chicago School of Psychology who led multiple free PDs for our staff.

Goal 4 Action 4

Budgeted \$1,500.00

Actual \$1,500.00

There are no discrepancies for 4.4 between planned and actual expenditures. All planned actions were implemented and allocated funds were used. Funds were used to cover the expense of the Panorama Survey system to administer the annual educational partner surveys to families, staff, and students.

Goal 4 Action 5

Budgeted \$301,159.00

Actual \$288,589.40

The planned expenditures for 4.5 were about \$12,500 more than the actual expenditures. One contributing factor for this difference is that we received the Community Schools Planning Grant for the 22-23 school year which helped cover a lot of the expenses connected to goal 4, action 5 such as partnership expenses or receiving funding or free resources from various organizations and partnerships.

ATSI: The students with special needs have equitable access to all of the resources at our school; as a result, resource inequities for the students with special needs do not occur

An explanation of how effective the specific actions were in making progress toward the goal.

Action 1: This action was effective in making progress toward the goal. Although we are a school that frequently seeks input and guidance for decision-making from our families, we did not allocate any funds for this action. We did hold most of the projected parent meetings as explained in our LCAP and we administered the annual Educational Partner surveys. For the 2022-22 school year, we conducted 7 PAC meetings, 8 PTF meetings, 3 ELAC meetings, 7 Coffee with the Admin meetings, and held 40 parent participation events and activities. During these meetings, feedback and input were sought for items such as LCAP development, budget development, safety plan development, etc.

Action 2: This action was effective in making progress toward the goal. The steps taken for action 2 helped our educational partners feel a sense of community and connectedness. This includes holding events such as the Community Resource Fair, Back to School Night, Steam Expo, parent/teacher conferences, regular meetings, and more. As we started to bring these events and activities back in person this year, we worked hard to make our families and community feel comfortable and included. We were able to prioritize home visits again and increased our rate of students who were visited from 8% last year to 28% this year. The work we put into this action contributed to the 99% approval rating we received from families on the educational partner survey.

Action 3: This action was effective in making progress toward the goal. Having an office/attendance clerk tremendously helps our school and parents have meaningful engagement opportunities with each other. We were also able to provide every student with one free school uniform set this year which contributes to their sense of connectedness. Lastly, we were able to provide our staff with multiple PD sessions on the topics of PBIS and SEL, knowing how important it would be this year for us to have strong behavior and social-emotional support in place for our students upon their return to school. Thanks to the strong PBIS systems we put into place, we saw a dramatic decrease in behavior referrals and incidents this year. We did see an increase in student mental health needs and had to act quickly to put more mental health and SEL services in place for our students than ever before. This included a school-wide SEL music program, 6 student support groups, one-on-one counseling for over 40 students, and family therapy for 8 families.

Action 4: This action was effective in making progress toward the goal. This action is dedicated to giving our educational partners a platform to share their feedback on critical areas of our school functionality to allow us an opportunity to review data, reflect and refine as needed. Having families participate in these annual surveys truly allows for collaboration as we develop our school-wide action plans based on the input received. Parents are able to see their voices out into action. For example, families gave feedback about wanting a sports program for their children so we have partnered with a third-party vendor to provide after-school sports to our students next year.

Action 5: This action was effective in making progress toward the goal. This was an area where we as a school community feel there was a lot of growth and progress made. We increased the number of community partnerships this year (17 total partnerships), held multiple community events (5 events), increased our marketing and branding, participated in more enrollment events (7 events), and really used our

parent champions/PTF Board members to advocate for our school. By taking all these steps, it helps us all feel more connected through coming together to collaborate and work toward creating a safe and nurturing environment for all of our students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

After taking the time to reflect upon goal #4 and it's metrics, desired outcomes, and actions, we have determined that most practices will remain the same for the 2023-24 school year wherever applicable and possible. For example, we will continue holding parent meeting and family and community events next year. We will also continue to prioritize the staff positions that help us better connect with and serve our school and community. This includes our office staff, our PACE Coordinator and our Community School Coordinator. We will also continue to administer the annual educational partner survey knowing how critical that data and information is to our decision making and planning. This year we were able to increase our parent meetings and workshops to be monthly so we plan to continue that. Additionally, we increased our Home Visit rate by 25% this year and hope to the same rate if not higher next year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2023-24]

| Projected LCFF Supplemental and/or Concentration Grants | Projected Additional LCFF Concentration Grant (15 percent) |
|---------------------------------------------------------|------------------------------------------------------------|
| \$1,020,360                                             | \$124,741.38                                               |

## Required Percentage to Increase or Improve Services for the LCAP Year

| Projected Percentage to Increase or Improve Services for the Coming School Year |       |        | Total Percentage to Increase or Improve Services for the Coming School Year |
|---------------------------------------------------------------------------------|-------|--------|-----------------------------------------------------------------------------|
| 38.36%                                                                          | 0.00% | \$0.00 | 38.36%                                                                      |

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

Goal 1: Action 4: Healthy and nutritious meals

MPS is committed to the optimal development of every student. Research shows that two components, good nutrition and physical activity before, during and after the school day, are strongly correlated with positive student outcomes. For example, student participation in the U.S. Department of Agriculture's (USDA) School Breakfast Program is associated with higher grades and standardized test scores, lower absenteeism and better performance on cognitive tasks. Conversely, less-than-adequate consumption of specific foods including fruits, vegetables and dairy products, is associated with lower grades among students. Finally, there is evidence that adequate hydration is associated with better cognitive performance. With consideration of the importance of good nutrition, Charter School will maintain nutrition education resources and continue to focus on innovative ways to increase access to freshly prepared, nutritious foods to ensure students are well-nourished and ready to learn. Low-income students are eligible to receive reduced-price or free meals at school and this action will result in increased and improved services, particularly for our low-income students, who may not have access to nutritious meals and are experiencing poor health outcomes. With the needs of low-income students in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. Charter School will promote healthy food and beverage choices for all students throughout campus, as well as encourage participation in school meal programs. Charter School will

adhere to the MPS Wellness Policy guidelines on nutritious foods for all food sales and celebrations. We expect the meal program will help improve the diet and health of our students and mitigate childhood obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs. We also expect this action will result in increased student belonging as measured by the annual student surveys in Goal 4: Action 4.

Goal 2: Action 2: Professional development for high-quality instruction

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities, many of whom are dually identified as EL. These student groups have social and emotional conditions that influence academic learning, as evidenced by the performance gaps on the CA School Dashboard, CAASPP results, and other available data. Addressing the unique needs of students from diverse backgrounds is a major challenge because our teachers need to be prepared with the relevant content knowledge, experience, and training, with a focus on cultural and linguistic characteristics of our diverse learners. With the needs of our diverse student body in mind, Charter School will ensure curricula, instruction, and assessments are aligned to the standards and that teachers participate in professional development on the implementation of standards (CCSS, NGSS, etc.) In addition to ongoing professional development activities that support efforts to increase student academic performance, all staff will be provided with multiple opportunities to grow professionally through induction processes, regular collaboration with colleagues, and curricular support. This involves instructional leadership, common walkthrough protocols using the TeachBoost software, and professional feedback to promote a cycle of continuous improvement, as well as supports for high quality delivery of the program that enables differentiation, particularly for unduplicated students and students with exceptional needs. Instructional leaders at the school and at the Home Office will assess staff professional development needs through formal and informal performance observations, surveys, and student performance data. Based on the data, combined with LCAP goals and the MPS Home Office high quality instruction guidelines, the instructional leaders will determine common staff development days and tailor staff development to individual staff needs. This action was found effective in the current school year and will be continued in the coming school year. We expect this schoolwide action will result in increased academic achievement of our student groups on the CA School Dashboard, CAASPP assessments, MAP assessments, and student grades as identified in our LCAP metrics in Goal 2.

• Goal 2: Action 3: MTSS - Academic enrichment, intervention, and student support

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities, many of whom are dually identified as EL. These student groups have social and emotional conditions that influence academic learning, as evidenced by the performance gaps on the CA School Dashboard, CAASPP results, and other available data. Most of our low-income students have parents working multiple jobs and need academic support. Foster youth and English learners may experience feelings of anxiety and confusion. Students struggle with access to materials, technology, and a quiet, private place to study. There are gaps in their learning that need individualized attention. Considering the needs of our vulnerable student groups in mind, Charter School will implement MTSS as a systemic, continuous improvement framework in which data-based problem-solving and decision making is

practiced across all levels of the educational system for supporting students. Charter School will synthesize CAASPP and MAP student achievement and growth data, as well as course grades, and other state and internal assessment scores, into reports and regularly review progress towards targets. Targeted interventions will be utilized to create a high-quality differentiated environment where students are supported to engage at their optimal levels. Charter School will provide additional supports and interventions to all students, including but not limited to, 1-1 or small group interventions, targeted support via evidence-based supplemental intervention/enrichment materials and technology (reading, math, etc.), co-taught classes, Study Skills, additional support during SSR, after school tutoring, Saturday classes, and summer programs. SSPT, 504, and other support meetings will be coordinated among teachers and support roles (resource teachers, EL coordinator, department chairs, etc.) We expect that these student supports and interventions will provide increased and improved services for all our unduplicated students who need extra support and attention. This action was found effective in the current school year and will be continued in the coming school year. It will be provided on a schoolwide basis and we expect all student groups to show academic growth as measured by the CA School Dashboard, CAASPP assessments, MAP assessments, student grades, and other metrics as identified in our LCAP metrics in Goal 2.

## Goal 2: Action 4: Designated and integrated ELD programs

The majority of Charter School's student population consists of English Learners (EL), Reclassified Fluent English Proficient (RFEP) students, and students with disabilities, many of whom are dually identified as EL. ELs need designated English language development instruction. Emerging ELs lack English speaking experience and struggle to communicate. Both ELs and RFEPs have a strong need for meaningful connections among fundamental concepts in the curriculum to their prior knowledge and experiences. They need additional literacy instruction, support, and interventions. Teachers of ELs need to have knowledge of EL strategies and culturally responsive instruction. Considering the needs of our ELs, Charter School will provide services to ELs by proficiency level and provide ELD instruction aligned to the CA ELD standards and framework. Charter School will provide our ELs with core and supplemental ELD instructional materials and provide our teachers with PD focused on ELD standards. Our EL coordinator will monitor EL student progress in program implementation according to our EL Master Plan. Charter School teachers will provide instruction using designated and integrated ELD instructional strategies as outlined in the CHATS framework (and other research-based strategies such as SDAIE) to all students, including ELs. Charter School will provide culturally and linguistically relevant materials for students. ELs will receive further in-class instructional support which includes one-on-one teacher support and small group instruction. Charter School will strive to provide bilingual instructional assistants to provide primary language support to enable students to access content area instruction while gaining language proficiency. Charter School will ensure that teachers participate in PD on ELD instructional strategies and CHATS framework. Charter School will provide regular and timely communication with families of EL students regarding annual assessments, program supports and services, and students' progress toward reclassification. This notification will include, but is not limited to, annual parent notification letters, quarterly ELAC meetings. and parent-teacher conferences. These supports and services will provide increased and improved services for our English learners. This action was found effective in the current school year and will be continued in the coming school year. While some of the actions described here, including the designated ELD instruction, will be targeted only to ELs, the rest of the actions, including integrated ELD instruction, will be provided for all students. RFEP students, students with disabilities, and all other student groups will benefit from this schoolwide action. We expect this action will result in increased academic achievement of our student groups, particularly of our ELs, on the CA School Dashboard, CAASPP assessments, MAP assessments, student grades, reading level growth, and EL reclassification rates as identified in

our LCAP metrics in Goal 2.

• Goal 3: Action 1: College/Career readiness programs and activities

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities. Many of our students are also the first generation in their families who will attend college. Most of them lack parental support and experience financial difficulties. Our students have a great need for guidance about college/career choices and support for preparation. A college-going, supportive culture at the school is necessary for our students' college/career readiness. With the needs of our unduplicated students in mind, Charter School will promote a college-going culture through college field trips, college/career week, and other college related activities. These activities are particularly helpful for first-generation college-bound students who lack parental support strategies and experience financial constraints. This action was found effective in the current school year and will be continued in the coming school year. We expect this schoolwide action will result in increases in student grades, attendance rates, and percentage of students enrolled in accelerated programs and involved in STEAM activities, eventually leading to students taking rigorous courses in high school to better prepare for college and career.

Goal 3: Action 2: STEAM and GATE programs

Charter School has a vision to help reverse the tide of U.S. students falling behind their peers in other nations in critical subjects like math and science. We strive to graduate students who come from historically underserved neighborhoods as scientific thinkers that contribute to the global community as socially responsible and educated members of society. Charter School's educational approach is based on the conviction that STEAM education is essential to improving our modern society's knowledge base and adaptability to the fast pace of everchanging technological advancements. Historically, the number of African American and Latino students pursuing careers in STEAM fields has been very low. Research suggests that a significant cause of these low numbers is that students have inadequate exposure to intensive STEAM curricula. Charter School strives to address the shortage by inspiring and preparing students to choose career paths in science and technology. The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students of color, English learners, and students with disabilities. With the needs of our community in mind, Charter School will offer STEAM and GATE programs and activities, including Accelerated/Advanced Math club. Students will be provided opportunities during the day and after school to create or demonstrate a STEAM focused project, experiment, model or demo. We will also provide information and access to quality outof-school STEAM activities and achievements. With CA Science Framework and NGSS integration, all our students will learn about engineering design, technology, and applications of science as part of their core classes. Furthermore, Charter School will design and implement engineering-related courses and activities, such as Code.org activities, STEAM after school clubs, Robotics, etc. Unduplicated students will receive increased and improved support through access to supplemental STEAM programs and activities. Gifted and talented students and students achieving above grade level will be engaged in all classes as teachers differentiate curriculum through adjustments of content through depth, complexity, and pacing. Emphasis will be on innovation, critical thinking, and logical reasoning. This action was found effective in the current school year and will be continued in the coming school year. We expect this schoolwide action will challenge our

learners to investigate, use problem-based learning, research, and help become independent and innovative scholars. Goal 3 includes metrics for the percentage of students enrolled in an Advanced Math club, percentage of students in the current graduating class who have taken a Computer/Technology course and/or experienced blended learning in their program of study, and percentage of students who have created or demonstrated a STEAM focused project, experiment, model or demo in the current year.

Goal 3: Action 3: Digital literacy and citizenship programs

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities, many of whom are dually identified as EL. These student groups have social and emotional conditions that influence academic learning and effective literacy, communication, and presentation skills. Most of our slow-income students struggle with access to technology as well. Our students have a great need to learn ways to utilize technology in an effective and responsible way. With such needs of our students in mind, Charter School will educate our students and staff in digital literacy so that they adapt, create, consume, and connect in productive, responsible ways to utilize technology in academic, social, and professional settings. Charter School will offer Computer/Digital Literacy classes and/or blended learning experiences for our students. Teachers will participate in PD on Blended Learning and technology will be kept up to date. Students will be provided with opportunities to expand their literacy, computational, and communication skills with digital media; they will be writing advanced essays, conducting internet research, engaging in data collection, presenting ideas and drawing conclusions. Charter School staff will teach and model safe, savvy, and social digital citizenship; topics include, but are not limited to, using technology applications; digital footprint, privacy, and security; digital rights and responsibilities; using social media responsibly and digital etiquette. These activities will result in increased and improved services for our unduplicated students. This action was found effective in the current school year and will be continued in the coming school year. We expect this schoolwide action will help our students expand their knowledge and skills in an ever-evolving digital world. Goal 3 includes a metric for the percentage of students in the current graduating class who have taken a Computer/Technology course and/or experienced blended learning in their program of study.

Goal 3: Action 4: Physical education, activity, and fitness

MPS is committed to the optimal development of every student. Research shows that two components, good nutrition and physical activity before, during and after the school day, are strongly correlated with positive student outcomes. Students who are physically active through active transport to and from school, recess, physical activity breaks, high-quality physical education and extracurricular activities do better academically. With consideration of the importance of physical fitness, Charter School will provide students with physical education, using an age-appropriate, sequential PE curriculum consistent with state standards for PE. The curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts. Charter School will offer recess before lunch and students will be provided with periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. To the extent practicable, Charter School will ensure that its grounds and facilities are safe, and that equipment is available to students to be active. Charter School will offer opportunities for students to

participate in physical activity after the school day through a variety of methods such as physical activity/sports clubs. Charter School will adhere to the MPS Wellness Policy guidelines on physical education, activity, and fitness. With the needs of low-income students in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will help improve the health of our students and model physical fitness to support the development of lifelong healthy living patterns. We also expect this action will result in increased student belonging as measured by the annual student surveys in Goal 4: Action 4.

• Goal 3: Action 5: Additional programs and activities that support well-rounded education

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities. Traditionally, schools focus on ELA and math interventions to address the learning gap between vulnerable student groups and their peers. Other important well-rounded programs such as arts, music, civics, and languages other than English may not get the same attention. On the other hand, well-rounded programs help students develop competencies and creative skills in problem solving, communication, and management of time and resources that contribute to lifelong learning and career skills. Our low-income students come from underserved communities that do not have adequate resources and access to experiential learning opportunities. In an effort to provide well-rounded education to our students. Charter School will strive to offer additional programs such as arts, music, civics, clubs, etc. Arts instruction focuses on developing students' creativity, imagination, discipline and self-expression through drawing and fine arts. It is important that all our students, particularly unduplicated students, are provided with experiential learning opportunities, including but not limited to, instructional field trips, community service programs, clubs, etc. Charter School teachers and other staff will offer after school clubs for enrichment in the areas of, including, but not limited to, math, science, technology, engineering, ELA, culture, sports, visual and performing arts, community service, and others. These well-rounded programs and activities will result in increased and improved services for our unduplicated students. With the needs of our unduplicated students in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will help our scholars become independent and innovative scholars. We also expect this action will result in increased academic achievement as measured by the LCAP metrics in Goal 2 as well as increased student belonging as measured by the annual student surveys in Goal 4: Action 4.

Goal 4: Action 1: Seeking family input for decision making

It is important that parents are engaged in the development of all school plans, including, but not limited to, the LCAP, SPSA (Charter School uses the LCAP to serve as the SPSA), and WASC Self-Study. Charter School wishes to engage all parents, to the extent applicable, in the process of school review and improvement. This includes reviewing the school's goals, actions, programs, data, and funds, including evaluation of actions and programs and effective use of funds. The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities. Most of our low-income students have parents working multiple jobs. Parents of our ELs need capacity building to support the needs of our ELs. In order to engage parents in an organized, ongoing and timely manner in the planning, review and improvement of our programs, Charter School needs to provide multiple

channels to engage parents in decision making. Considering the needs of our unduplicated students and their families. Charter School will hold periodic meetings to gather input from our families. Information/input sessions include Parent Advisory Committee (PAC) meetings. Parent Task Force (PTF) meetings, English Learner Advisory Committee (ELAC) meetings, Coffee with the Principal meetings, and Board of Directors meetings. Parents on our PTF also serve as our Parent Advisory Committee (PAC) for LCAP. Along with ELAC, such committees provide for representation of students in need (low income, English learners, foster youth, etc.) Feedback from our PAC and ELAC provides valuable input for the LCAP. Charter School chooses to utilize the LCAP to serve as the SPSA. Charter School will also hold an annual meeting to inform parents and collect feedback about LCAP goals and actions, data and needs assessments, Title-funded activities and budgets, UCP, parent involvement policy and school-student-parent compact. In addition, Charter School will conduct parent surveys to seek feedback on school improvement. These activities will result in increased and improved services for our unduplicated students and their families. With the needs of our unduplicated students and their families in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will help further engage our families in decision making. Charter School utilizes the self-reflection tool for Local Priority 3, i.e., Parent and Family Engagement, to measure progress in building the capacity of and supporting family members to effectively engage in advisory groups and decision making as well as progress in providing all families with opportunities to provide input on policies and programs, and implementing strategies to reach and seek input from any underrepresented groups in the school community. We also expect this action will result in increased parent satisfaction as measured by the annual educational partner surveys in Goal 4: Action 4.

• Goal 4: Action 2: Building partnerships with families for student outcomes

Family engagement is an essential strategy for building pathways to college and career readiness for all students and is an essential component of a systems approach to improving outcomes for all students. More than thirty years of research has shown that family engagement can lead to improved student outcomes (e.g., attendance, engagement, academic outcomes, social emotional learning, etc.) To engage all families equitably, it is necessary to understand the cultures, languages, needs and interests of families in our school community. Furthermore, developing family engagement policies, programs, and practices needs to be done in partnership with local families, using the tools of continuous improvement. The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities. Most of our low-income students have parents working multiple jobs. Parents of our ELs need capacity building to support the needs of our ELs. In order to build partnerships with our families for student outcomes, Charter School will build trusting and respectful relationships with parents through activities/events, including Student/Parent Orientation, Back to School Night, and parent conferences to promote parental participation in programs. Administrators will greet all students and parents in the mornings during student drop off and have an open-door policy welcoming all parents. Charter School will provide parents with access to course materials, homework assignments, projects, and records of students' grades through our SIS. Charter School will communicate further with the parents of students who are performing below grade level. Our teachers, administrators, and classified staff will visit students at their homes to discuss student progress and enhance student learning and involvement. Charter School will schedule annual workshops for parents as well as additional workshops for parents of EL and immigrant students. Topics to be covered include, but are not limited to, the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. Charter School will use a variety of communication channels to connect with

families in a language that is understandable and accessible to them. A parent communication software will be utilized for voice and text communications, email, and push notifications. We will provide language translators at parent meetings to the extent practicable. These activities will result in increased and improved services for our unduplicated students and their families. With the needs of our unduplicated students and their families in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will help further engage our families in building partnerships with the school for student outcomes. Charter School utilizes the self-reflection tool for Local Priority 3, i.e., Parent and Family Engagement, to measure progress in creating welcoming environments and building trusting and respectful relationships with families, developing multiple opportunities for 2-way communication between families and educators using language that is understandable and accessible to families, and providing families with information and resources to support student learning and development in the home. We also expect this action will result in increased academic achievement and lifelong learning as measured by the LCAP metrics in Goals 2 and 3, increased home visit rate and ADA rate, and decreased chronic absenteeism rate, dropout rate, and student suspension/expulsion rates as measured in Goal 4. We also expect this action will result in increased student, parent, and staff satisfaction rates as measured by the annual educational partner surveys in Goal 4: Action 4.

## • Goal 4: Action 3: MTSS - PBIS and SEL support

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities. These student groups have social and emotional conditions that influence academic learning, as evidenced by the performance gaps on the CA School Dashboard, CAASPP results, and other available data. These student groups also have lower ADA rates while they have higher chronic absenteeism and office referral rates. Children living in poverty are more likely to incur more adverse childhood experiences including abuse, neglect, exposure to neighborhood violence, or an incarcerated parent. Foster youth and English learners may experience feelings of anxiety and confusion. Charter School needs to take action to address the unique academic, social and emotional needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth. Considering the needs of our vulnerable student groups in mind, Charter School will provide a safe, nurturing, and engaging learning environment for all our students and families. Academic and social-emotional support will be provided to address student needs as well as instructional materials including free uniforms. Students who are homeless, experiencing housing instability, are in foster care or experiencing personal/family crisis or have other special needs will be cared for in our supportive school community. Charter School will offer a Life Skills/Character Education program that provides students with valuable skills to support academic excellence and social skill development. We will annually assess our suspension/expulsion policies and procedures and implement alternatives to suspension/expulsion, including restorative practices. Teachers will establish classroom management procedures, foster positive relationships, and help create an atmosphere of trust, respect, and high expectations. Charter School will implement a positive and equitable student responsibility and behavior system with teaching, intervention and prevention strategies and protocols that are clear, fair, incremental, restorative, and culturally responsive. Charter School will celebrate student and school achievements and organize recognition assemblies and other schoolwide culture-building activities. Charter School will inform parents and students of attendance policies specified in the Student/Parent Handbook and encourage and support student attendance. Charter School will also implement the CORE DISTRICTS SEL Survey instrument in the fall and spring annually to assess the following social-emotional competencies: growth mindset, self-efficacy, self-management, and social awareness. As part of our MTSS efforts, school leadership, teachers, and support staff will analyze student SEL survey results in the fall to provide our students with targeted social-emotional support and then measure student responses again in the spring to measure growth, identify greatest progress and needs in order to inform our next steps. These activities will result in increased and improved PBIS and SEL support for our unduplicated students, as well as additional supports for homeless and immigrant students. With the needs of our vulnerable students and their families in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will help provide a foundation for safe and positive learning, and enhance students' mental health and abilities to succeed in school, careers, and life. We also expect this action will result in increased academic achievement and lifelong learning as measured by the LCAP metrics in Goals 2 and 3, increased ADA rate and decreased chronic absenteeism rate, dropout rate, and student suspension/expulsion rates as measured in Goal 4. We also expect this action will result in increased student, parent, and staff satisfaction rates as measured by the annual educational partner surveys in Goal 4: Action 4.

## • Goal 4: Action 4: Annual educational partner surveys

It is important that parents, students, and staff are engaged in the development of all school plans, including, but not limited to, the LCAP, SPSA (Charter School uses the LCAP to serve as the SPSA), and WASC Self-Study. Charter School wishes to engage all parents, to the extent applicable, in the process of school review and improvement. The majority of Charter School's student population consists of lowincome and socioeconomically disadvantaged students, English learners, and students with disabilities. To engage all students and families equitably, it is necessary to understand the cultures, languages, needs and interests of students and families in our school community. Educational partner voices, i.e., voices of our students, families, staff, and other school community members, play a powerful role in helping us learn how to improve our teaching, leadership, and other school practices. In order to engage educational partners in an organized, ongoing and timely manner in the planning, review and improvement of our programs, Charter School needs to provide multiple channels to engage educational partners in decision making. Surveys have been the primary means of collecting student, family, and staff voices about what we are doing great and should keep doing, and what areas for improvement are so we can continue to provide our students with the best quality education. Considering the needs of our unduplicated students and their families, MPS uses an online platform to provide students, families, and staff with groups of questions that measure their perceptions of teaching and learning, as well as their perceptions of school climate and safety. This feedback instrument provides teachers and school leaders with valuable data about how students see their classes, how much parents are involved, how supported staff feel and how to facilitate improvement. Charter School will annually administer school experience surveys to students, parents, and staff. Charter School will implement the CORE DISTRICTS Survey instrument to assess our educational partners' perceptions of the following school climate indicators: climate of support for academic learning; knowledge and fairness of discipline, rules and norms; safety; and sense of belonging (school connectedness). In addition, we ask our educational partners open-ended questions about what they like the best and the least about the school and suggestions for improvement. This feedback instrument provides all staff and school leaders with valuable information about how students see their classes, how much parents are involved, how supported staff feel and how to facilitate improvement. Our staff will analyze the survey results to identify the greatest progress and needs in order to inform our next steps. The surveys help identify and plan for increased and improved services for our unduplicated students and their families. With the needs of our unduplicated students and their families in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will help provide valuable feedback for school improvement. We also expect this action will result in increased student, parent, and staff

satisfaction rates as measured in Goal 4.

Goal 4: Action 5: Community outreach and partnerships

The majority of Charter School's student population consists of low-income and socioeconomically disadvantaged students, English learners, and students with disabilities. Our low-income students come from underserved communities that do not have adequate resources and access to experiential learning opportunities. Many of our students are also the first generation in their families who will attend college. Most of them lack parental support and experience financial difficulties. Our students have a great need for guidance about college/career choices and support for preparation. These student groups have social and emotional conditions that influence academic learning, as evidenced by the performance gaps on the CA School Dashboard, CAASPP results, and other available data. They also have lower ADA rates while they have higher chronic absenteeism and office referral rates. Children living in poverty are more likely to incur more adverse childhood experiences including abuse, neglect, exposure to neighborhood violence, or an incarcerated parent. Foster youth and English learners may experience feelings of anxiety and confusion. Charter School needs to take action to address the unique academic, social and emotional needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth. Considering the needs of our vulnerable student groups in mind, Charter School will establish community, business, institutional and civic partnerships that invest in and support the vision and goals of the school. School staff will participate in local activities that engage community members and staff in communicating school successes to the broader community. Charter School will secure community support to sustain existing resources and add new resources that address emerging student needs. Charter School leadership will actively develop relationships with a range of educational partners, policymakers, and researchers to identify and address issues, trends, and potential changes that affect the context and conduct of education. These activities will result in increased and improved resources for our unduplicated students and will be particularly helpful for first-generation college-bound students who lack parental support strategies and experience financial constraints. With the needs of our unduplicated students and their families in mind, this action will be provided on a schoolwide basis. It was found effective in the current school year and will be continued in the coming school year. We expect this action will provide students and families with information and resources to support student learning and development. We also expect this action will result in increased academic achievement and lifelong learning as measured by the LCAP metrics in Goals 2 and 3, increased ADA rate, and graduation rate, and decreased chronic absenteeism rate, dropout rate, and student suspension/expulsion rates as measured in Goal 4. We also expect this action will result in increased student, parent, and staff satisfaction rates as measured in Goal 4.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Charter School will increase or improve services provided for unduplicated students by at least the percentage calculated as compared to the services provided for all students in the LCAP year. Services are increased (in quantity) or improved (in quality) by those actions in our LCAP that are included in the Goals and Actions section as "contributing" to the increased or improved services requirement. We expect that these

actions will result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services we provide to all students. Charter School will increase or improve services for our unduplicated students through the following actions:

• Goal 1: Action 4: Healthy and nutritious meals

Low-income students are eligible to receive reduced-price or free meals at school. Charter School will maintain nutrition education resources and promote healthy food and beverage choices for all students throughout campus, as well as encourage participation in school meal programs. This action will result in increased and improved services, particularly for our low-income students, who may not have access to nutritious meals and are experiencing poor health outcomes.

• Goal 2: Action 2: Professional development for high-quality instruction

Professional development will occur at the MPS organizational level and within the school. In addition to ongoing professional development activities that support efforts to increase student academic performance, all staff will be provided with multiple opportunities to grow professionally through induction processes, regular collaboration with colleagues, and curricular support. This involves instructional leadership, common walkthrough protocols using the TeachBoost software, and professional feedback to promote a cycle of continuous improvement, as well as supports for high quality delivery of the program that enables differentiation, particularly for unduplicated students and students with exceptional needs.

- Goal 2: Action 3: MTSS Academic enrichment, intervention and student support
- Charter School will implement MTSS as a systemic, continuous improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting students. Targeted interventions will be utilized to create a high-quality differentiated environment where students are supported to engage at their optimal levels. Charter School will provide additional supports and interventions to all students, including but not limited to, 1-1 or small group interventions, targeted support via evidence-based supplemental intervention/enrichment materials and technology (reading, math, etc.), co-taught classes, Study Skills, additional support during SSR, after school tutoring, Saturday classes, and summer programs. SSPT, 504, and other support meetings will be coordinated among teachers and support roles (resource teachers, EL coordinator, department chairs, etc.) These student supports and interventions will provide increased and improved services for all our unduplicated students who would need the extra support and attention.
  - Goal 2: Action 4: Designated and integrated ELD programs

Charter School will provide services to ELs by proficiency level and provide ELD instruction aligned to the CA ELD standards and framework. Charter School will provide our ELs with core and supplemental ELD instructional materials and provide our teachers with PD focused on ELD standards. Our EL coordinator will monitor EL student progress in program implementation according to our EL Master Plan. Charter School teachers will provide instruction using designated and integrated ELD instructional strategies as outlined in the CHATS framework (and other research-based strategies such as SDAIE) to all students, including ELs. Charter School will provide culturally and linguistically relevant materials for students. ELs will receive further in-class instructional support which includes one-on-one teacher support and small group instruction. Charter School will strive to provide bilingual instructional assistants to provide primary language support to enable students to access content area instruction while gaining language proficiency. Charter School will ensure that teachers participate in PD on ELD instructional strategies and CHATS framework. Charter School will provide regular and timely communication with families of EL students regarding annual assessments, program supports and services, and students' progress toward reclassification. This notification will

include, but is not limited to, annual parent notification letters, quarterly ELAC meetings, and parent-teacher conferences. These supports and services will provide increased and improved services for our English learners.

Goal 3: Action 1: College/Career readiness programs and activities

Charter School will promote a college-going culture through college field trips, college/career week, and other college related activities. These services are particularly helpful for first-generation college-bound students who lack parental support strategies and experience financial constraints.

Goal 3: Action 2: STEAM and GATE programs

Charter School will offer STEAM and GATE programs and activities, including Accelerated/Advanced Math club. Students will be provided opportunities during the day and after school to create or demonstrate a STEAM focused project, experiment, model or demo. We will also provide information and access to quality out-of-school STEAM activities and achievements. Charter School will design and implement engineering-related courses and activities, such as Code.org activities, STEAM clubs, Robotics, etc. Unduplicated students will receive increased and improved support through access to supplemental STEAM programs and activities.

• Goal 3: Action 3: Digital literacy and citizenship programs

Charter School will educate our students and staff in digital literacy so that they adapt, create, consume, and connect in productive, responsible ways to utilize technology in academic, social, and professional settings. Charter School will offer Computer/Digital Literacy classes and/or blended learning experiences for our students. Teachers will participate in PD on Blended Learning and technology will be kept up to date. Students will be provided with opportunities to expand their literacy, computational, and communication skills with digital media; they will be writing advanced essays, conducting internet research, engaging in data collection, presenting ideas and drawing conclusions. Charter School staff will teach and model safe, savvy, and social digital citizenship; topics include, but are not limited to, using technology applications; digital footprint, privacy, and security; digital rights and responsibilities; using social media responsibly and digital etiquette. These activities will result in increased and improved services for our unduplicated students by expanding their knowledge and skills in an ever-evolving digital world.

Goal 3: Action 4: Physical education, activity, and fitness

Charter School will provide students with physical education, using an age-appropriate, sequential PE curriculum consistent with state standards for PE. The curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts. Charter School will offer recess before lunch and students will be provided with periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. To the extent practicable, Charter School will ensure that its grounds and facilities are safe, and that equipment is available to students to be active. Charter School will offer opportunities for students to participate in physical activity after the school day through a variety of methods such as physical activity/sports clubs, etc. Charter School will adhere to the MPS Wellness Policy guidelines on physical education, activity, and fitness. These activities will result in increased and improved services, particularly for our low-income students who may not have a physically active and healthy lifestyle.

• Goal 3: Action 5: Additional programs and activities that support well-rounded education

In an effort to provide well-rounded education to our students, Charter School will strive to offer additional programs such as elective courses, arts, music, civics, languages other than English, clubs, etc. It is important that all our students, particularly unduplicated students, are provided with experiential learning opportunities, including but not limited to, instructional field trips, community service programs, clubs, etc. Charter School teachers and other staff will offer after school clubs for enrichment in the areas of, including, but not limited to, math, science, technology, engineering, ELA, and culture, sports, visual and performing arts, community service, and others. These well-rounded programs and activities will result in increased and improved services for our unduplicated students.

Goal 4: Action 1: Seeking family input for decision making

Charter School will hold periodic meetings to gather input from our families. Information/input sessions include Parent Advisory Committee (PAC) meetings, Parent Task Force (PTF) meetings, English Learner Advisory Committee (ELAC) meetings, Coffee with the Principal meetings, and Board of Directors meetings. Parents on our PTF also serve as our Parent Advisory Committee (PAC) for LCAP. Along with ELAC, such committees provide for representation of students in need (low income, English learners, foster youth, etc.) Feedback from our PAC, and ELAC provides valuable input for the LCAP. Charter School chooses to utilize the LCAP to serve as the SPSA. Charter School will also hold an annual meeting to inform parents and collect feedback about LCAP goals and actions, data and needs assessments, Titlefunded activities and budgets, UCP, parent involvement policy and school-student-parent compact. In addition, Charter School will conduct parent surveys to seek feedback on school improvement. These activities will result in increased and improved services for our unduplicated students and their families.

Goal 4: Action 2: Building partnerships with families for student outcomes

Charter School will build trusting and respectful relationships with parents through activities/events, including Student/Parent Orientation, Back to School Night, and parent conferences to promote parental participation in programs. Administrators will greet all students and parents in the mornings during student drop off and have an open-door policy welcoming all parents. Charter School will provide parents with access to course materials, homework assignments, projects, and records of students' grades through our SIS. Charter School will communicate further with the parents of students who are performing below grade level. Our teachers, administrators, and classified staff will visit students at their homes to discuss student progress and enhance student learning and involvement. Charter School will schedule annual workshops for parents as well as additional workshops for parents of EL and immigrant students. Topics to be covered include, but are not limited to, the school's EL Master Plan, stages of language acquisition, state testing, college application, using SIS to check student progress, study habits, and family literacy. Charter School will use a variety of communication channels to connect with families in a language that is understandable and accessible to them. A parent communication software will be utilized for voice and text communications, email, and push notifications. We will provide language translators at parent meetings to the extent practicable. These activities will result in increased and improved services for our unduplicated students and their families.

• Goal 4: Action 3: MTSS - PBIS and SEL support

Charter School will provide a safe, nurturing, and engaging learning environment for all our students and families. Academic and social-emotional support will be provided to address student needs as well as instructional materials including free uniforms. Students who are homeless, experiencing housing instability, are in foster care or experiencing personal/family crisis or have other special needs will be cared for in our supportive school community. Charter School will offer a Life Skills/Character Education program that provides students with valuable skills to support academic excellence and social skill development. Teachers will establish classroom management procedures,

foster positive relationships, and help create an atmosphere of trust, respect, and high expectations. Charter School will implement a positive and equitable student responsibility and behavior system with teaching, intervention and prevention strategies and protocols that are clear, fair, incremental, restorative, and culturally responsive. Charter School will celebrate student and school achievements and organize recognition assemblies and other schoolwide culture-building activities. Charter School will inform parents and students of attendance policies specified in the Student/Parent Handbook and encourage and support student attendance. Charter School will also implement the CORE DISTRICTS SEL Survey instrument in the fall and spring annually to assess the following social-emotional competencies: growth mindset, self-efficacy, self-management, and social awareness. As part of our MTSS efforts, school leadership, teachers, and support staff will analyze student SEL survey results in the fall to provide our students with targeted social-emotional support and then measure student responses again in the spring to measure growth, identify greatest progress and needs in order to inform our next steps. These activities will result in increased and improved PBIS and SEL support for our unduplicated students, as well as additional supports for homeless and immigrant students.

Goal 4: Action 4: Annual educational partner surveys

Charter School will annually administer school experience surveys to students, parents, and staff. Charter School will implement the CORE DISTRICTS Survey instrument to assess our educational partners' perceptions of the following school climate indicators: climate of support for academic learning; knowledge and fairness of discipline, rules and norms; safety; and sense of belonging (school connectedness). In addition, we ask our educational partners open-ended questions about what they like the best and the least about the school and suggestions for improvement. This feedback instrument provides all staff and school leaders with valuable information about how students see their classes, how much parents are involved, how supported staff feel and how to facilitate improvement. Our staff will analyze the survey results to identify the greatest progress and needs in order to inform our next steps. The surveys help identify and plan for increased and improved services for our unduplicated students and their families.

Goal 4: Action 5: Community outreach and partnerships

Charter School will establish community, business, institutional and civic partnerships that invest in and support the vision and goals of the school. School staff will participate in local activities that engage community members and staff in communicating school successes to the broader community. Charter School will secure community support to sustain existing resources and add new resources that address emerging student needs. Charter School leadership will actively develop relationships with a range of educational partners, policymakers, and researchers to identify and address issues, trends, and potential changes that affect the context and conduct of education. These activities result in increased and improved resources for our unduplicated students.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Similar to the Academic Year 2022-23, the additional concentration grant add-on funds will be utilized in the following areas;

• School Psychologist - will use a portion of the Concentration grant funds to cover additional funding to keep our psychologist position a full time position to support all students with behavior, SEL, and mental health support in addition to IEP caseload

• School Uniforms - will provide one free set of school uniforms to all students at the start of the school year

| Staff-to-student ratios by type of school and concentration of unduplicated students | Schools with a student concentration of 55 percent or less | Schools with a student concentration of greater than 55 percent |
|--------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------|
| Staff-to-student ratio of classified staff providing direct services to students     |                                                            |                                                                 |
| Staff-to-student ratio of certificated staff providing direct services to students   |                                                            |                                                                 |

## 2023-24 Total Expenditures Table

| Totals | LCFF Funds     | Other State<br>Funds | Local Funds | Federal Funds | Total Funds    | Total Personnel | Total Non-<br>personnel |
|--------|----------------|----------------------|-------------|---------------|----------------|-----------------|-------------------------|
| Totals | \$3,437,375.23 | \$2,032,286.14       |             | \$587,383.00  | \$6,057,044.37 | \$3,238,816.90  | \$2,818,227.47          |

| Goal | Action # | Action Title                                                  | Student Group(s)                               | LCFF Funds     | Other State Funds | Local Funds | Federal Funds | Total Funds    |
|------|----------|---------------------------------------------------------------|------------------------------------------------|----------------|-------------------|-------------|---------------|----------------|
| 1    | 1.1      | Teacher assignments and credentials                           | All                                            | \$18,900.00    |                   | \$0.00      | \$0.00        | \$18,900.00    |
| 1    | 1.2      | Instructional materials and technology                        | All                                            | \$187,533.22   | \$10,800.00       | \$0.00      | \$98,218.50   | \$296,551.72   |
| 1    | 1.3      | Clean and safe facilities that support learning               | All                                            | \$375,688.73   | \$376,621.44      | \$0.00      | \$47,520.00   | \$799,830.17   |
| 1    | 1.4      | Healthy and nutritious meals                                  | Low Income                                     | \$17,280.00    | \$0.00            | \$0.00      | \$0.00        | \$17,280.00    |
| 1    | 1.5      | Well-orchestrated<br>Home Office support<br>services          | All                                            | \$689,655.30   | \$0.00            | \$0.00      | \$0.00        | \$689,655.30   |
| 2    | 2.1      | Broad course of study and standards-based curriculum          | All                                            | \$1,308,889.14 | \$0.00            | \$0.00      | \$0.00        | \$1,308,889.14 |
| 2    | 2.2      | Professional development for high-quality instruction         | English Learners<br>Foster Youth<br>Low Income | \$8,301.08     | \$27,600.00       | \$0.00      | \$21,060.00   | \$56,961.08    |
| 2    | 2.3      | MTSS - Academic enrichment, intervention, and student support | English Learners<br>Foster Youth<br>Low Income | \$226,978.94   | \$133,413.60      | \$0.00      | \$191,295.22  | \$551,687.76   |
| 2    | 2.4      | Designated and integrated ELD programs                        | English Learners                               | \$122,394.81   | \$0.00            | \$0.00      | \$0.00        | \$122,394.81   |
| 2    | 2.5      | Support for students with disabilities                        | Students with Disabilities                     | \$0.00         | \$612,549.06      | \$0.00      | \$133,695.07  | \$746,244.13   |
| 3    | 3.1      | College/Career readiness programs and activities              | English Learners<br>Foster Youth<br>Low Income | \$0.00         | \$0.00            | \$0.00      | \$0.00        | \$0.00         |
| 3    | 3.2      | STEAM and GATE programs                                       | English Learners Foster Youth                  | \$0.00         | \$0.00            | \$0.00      | \$1,296.00    | \$1,296.00     |

| Goal | Action #  | Action Title                                                           | Student Group(s)                               | LCFF Funds   | Other State Funds | Local Funds   | Federal Funds   | Total Funds  |
|------|-----------|------------------------------------------------------------------------|------------------------------------------------|--------------|-------------------|---------------|-----------------|--------------|
| Joan | riotion n | Action Title                                                           | Low Income                                     | 2011 Tallac  | Othor State Famas | 200di i dilao | r caorai r anao | rotai ranao  |
| 3    | 3.3       | Digital literacy and citizenship programs                              | English Learners<br>Foster Youth<br>Low Income | \$122,788.18 | \$0.00            | \$0.00        | \$0.00          | \$122,788.18 |
| 3    | 3.4       | Physical education, activity, and fitness                              | Low Income                                     | \$127,917.69 | \$0.00            | \$0.00        | \$0.00          | \$127,917.69 |
| 3    | 3.5       | Additional programs and activities that support well-rounded education | English Learners<br>Foster Youth<br>Low Income | \$4,320.00   | \$609,663.48      | \$0.00        | \$21,600.00     | \$635,583.48 |
| 4    | 4.1       | Seeking family input for decision making                               | English Learners<br>Foster Youth<br>Low Income | \$0.00       | \$0.00            | \$0.00        | \$0.00          | \$0.00       |
| 4    | 4.2       | Building partnerships with families for student outcomes               | English Learners<br>Foster Youth<br>Low Income | \$125,737.74 | \$1,210.50        | \$0.00        | \$60,076.25     | \$187,024.49 |
| 4    | 4.3       | MTSS - PBIS and<br>SEL support                                         | English Learners<br>Foster Youth<br>Low Income | \$54,570.40  | \$135,843.13      | \$0.00        | \$12,621.96     | \$203,035.49 |
| 4    | 4.4       | Annual stakeholder surveys                                             | English Learners<br>Foster Youth<br>Low Income | \$1,620.00   | \$0.00            | \$0.00        | \$0.00          | \$1,620.00   |
| 4    | 4.5       | Community outreach and partnerships                                    | English Learners<br>Foster Youth<br>Low Income | \$44,800.00  | \$124,584.93      | \$0.00        | \$0.00          | \$169,384.93 |

## 2023-24 Contributing Actions Table

| 1. Projected<br>LCFF Base<br>Grant | 2. Projected<br>LCFF<br>Supplemental<br>and/or<br>Concentration<br>Grants | 3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1) | LCFF Carryover — Percentage (Percentage from Prior Year) | Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover | 4. Total<br>Planned<br>Contributing<br>Expenditures<br>(LCFF Funds) | 5. Total<br>Planned<br>Percentage of<br>Improved<br>Services<br>(%) | Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5) | Totals by<br>Type    | Total LCFF<br>Funds |
|------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------|---------------------|
| \$2,659,896                        | \$1,020,360                                                               | 38.36%                                                                                              | 0.00%                                                    | 38.36%                                                                                     | \$856,708.84                                                        | 0.00%                                                               | 32.21 %                                                                                                | Total:               | \$856,708.84        |
|                                    |                                                                           |                                                                                                     |                                                          |                                                                                            |                                                                     |                                                                     |                                                                                                        | LEA-wide<br>Total:   | \$856,708.84        |
|                                    |                                                                           |                                                                                                     |                                                          |                                                                                            |                                                                     |                                                                     |                                                                                                        | Limited Total:       | \$0.00              |
|                                    |                                                                           |                                                                                                     |                                                          |                                                                                            |                                                                     |                                                                     |                                                                                                        | Schoolwide<br>Total: | \$0.00              |

| Goal | Action # | Action Title                                                  | Contributing to<br>Increased or<br>Improved<br>Services? | Scope    | Unduplicated<br>Student Group(s)               | Location    | Planned<br>Expenditures for<br>Contributing<br>Actions (LCFF<br>Funds) | Planned<br>Percentage of<br>Improved<br>Services (%) |
|------|----------|---------------------------------------------------------------|----------------------------------------------------------|----------|------------------------------------------------|-------------|------------------------------------------------------------------------|------------------------------------------------------|
| 1    | 1.4      | Healthy and nutritious meals                                  | Yes                                                      | LEA-wide | Low Income                                     | All Schools | \$17,280.00                                                            |                                                      |
| 2    | 2.2      | Professional development for high-quality instruction         | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$8,301.08                                                             |                                                      |
| 2    | 2.3      | MTSS - Academic enrichment, intervention, and student support | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$226,978.94                                                           |                                                      |
| 2    | 2.4      | Designated and integrated ELD programs                        | Yes                                                      | LEA-wide | English Learners                               | All Schools | \$122,394.81                                                           |                                                      |
| 3    | 3.1      | College/Career readiness programs and activities              | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$0.00                                                                 |                                                      |
| 3    | 3.2      | STEAM and GATE programs                                       | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$0.00                                                                 |                                                      |
| 3    | 3.3      | Digital literacy and citizenship programs                     | Yes                                                      | LEA-wide | English Learners<br>Foster Youth               | All Schools | \$122,788.18                                                           |                                                      |

| Goal | Action # | Action Title                                                           | Contributing to<br>Increased or<br>Improved<br>Services? | Scope    | Unduplicated<br>Student Group(s)               | Location    | Planned<br>Expenditures for<br>Contributing<br>Actions (LCFF<br>Funds) | Planned<br>Percentage of<br>Improved<br>Services (%) |
|------|----------|------------------------------------------------------------------------|----------------------------------------------------------|----------|------------------------------------------------|-------------|------------------------------------------------------------------------|------------------------------------------------------|
|      |          |                                                                        |                                                          |          | Low Income                                     |             |                                                                        |                                                      |
| 3    | 3.4      | Physical education, activity, and fitness                              | Yes                                                      | LEA-wide | Low Income                                     | All Schools | \$127,917.69                                                           |                                                      |
| 3    | 3.5      | Additional programs and activities that support well-rounded education | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$4,320.00                                                             |                                                      |
| 4    | 4.1      | Seeking family input for decision making                               | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$0.00                                                                 |                                                      |
| 4    | 4.2      | Building partnerships with families for student outcomes               | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$125,737.74                                                           |                                                      |
| 4    | 4.3      | MTSS - PBIS and SEL support                                            | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$54,570.40                                                            |                                                      |
| 4    | 4.4      | Annual stakeholder surveys                                             | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$1,620.00                                                             |                                                      |
| 4    | 4.5      | Community outreach and partnerships                                    | Yes                                                      | LEA-wide | English Learners<br>Foster Youth<br>Low Income | All Schools | \$44,800.00                                                            |                                                      |

## 2022-23 Annual Update Table

| Totals | Last Year's<br>Total Planned<br>Expenditures<br>(Total Funds) | Total Estimated<br>Expenditures<br>(Total Funds) |
|--------|---------------------------------------------------------------|--------------------------------------------------|
| Totals | \$5,667,299.00                                                | \$5,492,160.33                                   |

| Last Year's<br>Goal # | Last Year's Action<br># | Prior Action/Service Title                                    | Contributed to Increased or Improved Services? | Last Year's Planned<br>Expenditures<br>(Total Funds) | Estimated Actual<br>Expenditures<br>(Input Total Funds) |
|-----------------------|-------------------------|---------------------------------------------------------------|------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|
| 1                     | 1.1                     | Teacher assignments and credentials                           | No                                             | \$19,500.00                                          | \$17,500.00                                             |
| 1                     | 1.2                     | Instructional materials and technology                        | No                                             | \$241,309.00                                         | \$283,802.36                                            |
| 1                     | 1.3                     | Clean and safe facilities that support learning               | No                                             | \$750,553.00                                         | \$871,299.14                                            |
| 1                     | 1.4                     | Healthy and nutritious meals                                  | Yes                                            | \$13,000.00                                          | \$16,000.00                                             |
| 1                     | 1.5                     | Well-orchestrated Home Office support services                | No                                             | \$722,578.00                                         | \$306,577.09                                            |
| 2                     | 2.1                     | Broad course of study and standards-based curriculum          | No                                             | \$1,231,174.00                                       | \$1,234,427.62                                          |
| 2                     | 2.2                     | Professional development for high-<br>quality instruction     | Yes                                            | \$35,334.00                                          | \$43,500.00                                             |
| 2                     | 2.3                     | MTSS - Academic enrichment, intervention, and student support | Yes                                            | \$496,023.00                                         | \$484,824.39                                            |
| 2                     | 2.4                     | Designated and integrated ELD programs                        | Yes                                            | \$116,642.00                                         | \$118,377.57                                            |
| 2                     | 2.5                     | Support for students with disabilities                        | No                                             | \$637,063.00                                         | \$788,287.67                                            |

| Last Year's<br>Goal # | Last Year's Action<br># | Prior Action/Service Title                                             | Contributed to Increased or Improved Services? | Last Year's Planned<br>Expenditures<br>(Total Funds) | Estimated Actual<br>Expenditures<br>(Input Total Funds) |
|-----------------------|-------------------------|------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|
| 3                     | 3.1                     | College/Career readiness programs and activities                       | Yes                                            | \$0.00                                               |                                                         |
| 3                     | 3.2                     | STEAM and GATE programs                                                | Yes                                            | \$1,201.00                                           | \$1,201.00                                              |
| 3                     | 3.3                     | Digital literacy and citizenship programs                              | Yes                                            | \$121,713.00                                         | \$115,947.52                                            |
| 3                     | 3.4                     | Physical education, activity, and fitness                              | Yes                                            | \$123,039.00                                         | \$124,286.34                                            |
| 3                     | 3.5                     | Additional programs and activities that support well-rounded education | Yes                                            | \$514,089.00                                         | \$584,607.00                                            |
| 4                     | 4.1                     | Seeking family input for decision making                               | Yes                                            | \$0.00                                               |                                                         |
| 4                     | 4.2                     | Building partnerships with families for student outcomes               | Yes                                            | \$167,560.00                                         | \$124,987.77                                            |
| 4                     | 4.3                     | MTSS - PBIS and SEL support                                            | Yes                                            | \$173,862.00                                         | \$86,445.46                                             |
| 4                     | 4.4                     | Annual stakeholder surveys                                             | Yes                                            | \$1,500.00                                           | \$1,500.00                                              |
| 4                     | 4.5                     | Community outreach and partnerships                                    | Yes                                            | \$301,159.00                                         | \$288,589.40                                            |

## 2022-23 Contributing Actions Annual Update Table

| 6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount) | 4. Total Planned<br>Contributing<br>Expenditures<br>(LCFF Funds) | 7. Total Estimated<br>Expenditures for<br>Contributing<br>Actions<br>(LCFF Funds) | Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4) | 5. Total Planned<br>Percentage of<br>Improved<br>Services (%) | 8. Total Estimated<br>Percentage of<br>Improved<br>Services<br>(%) | Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8) |
|----------------------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| \$838,425                                                                        | \$794,292.00                                                     | \$1,873,188.18                                                                    | (\$1,078,896.18)                                                                                   | 0.00%                                                         | 0.00%                                                              | 0.00%                                                                                        |

| Last<br>Year's<br>Goal# | Last<br>Year's<br>Action # | Prior Action/Service Title                                             | Contributing to<br>Increased or<br>Improved Services? | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) | Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds) | Planned Percentage<br>of Improved<br>Services | Estimated Actual<br>Percentage of<br>Improved Services<br>(Input Percentage) |
|-------------------------|----------------------------|------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------|
| 1                       | 1.4                        | Healthy and nutritious meals                                           | Yes                                                   | \$13,000.00                                                            | \$6,000.00                                                                |                                               |                                                                              |
| 2                       | 2.2                        | Professional development for high-quality instruction                  | Yes                                                   | \$5,834.00                                                             | \$43,500.00                                                               |                                               |                                                                              |
| 2                       | 2.3                        | MTSS - Academic enrichment, intervention, and student support          | Yes                                                   | \$213,850.00                                                           | \$484,824.39                                                              |                                               |                                                                              |
| 2                       | 2.4                        | Designated and integrated ELD programs                                 | Yes                                                   | \$116,642.00                                                           | \$118,377.57                                                              |                                               |                                                                              |
| 3                       | 3.1                        | College/Career readiness programs and activities                       | Yes                                                   |                                                                        |                                                                           |                                               |                                                                              |
| 3                       | 3.2                        | STEAM and GATE programs                                                | Yes                                                   |                                                                        | \$1,200.00                                                                |                                               |                                                                              |
| 3                       | 3.3                        | Digital literacy and citizenship programs                              | Yes                                                   | \$114,230.00                                                           | \$115,947.52                                                              |                                               |                                                                              |
| 3                       | 3.4                        | Physical education, activity, and fitness                              | Yes                                                   | \$123,039.00                                                           | \$123,286.34                                                              |                                               |                                                                              |
| 3                       | 3.5                        | Additional programs and activities that support well-rounded education | Yes                                                   | \$4,000.00                                                             | \$584,607.00                                                              |                                               |                                                                              |
| 4                       | 4.1                        | Seeking family input for decision making                               | Yes                                                   |                                                                        |                                                                           |                                               |                                                                              |
| 4                       | 4.2                        | Building partnerships with families for student outcomes               | Yes                                                   | \$110,058.00                                                           | \$20,910.50                                                               |                                               |                                                                              |

| Last<br>Year's<br>Goal # | Last<br>Year's<br>Action # | Prior Action/Service Title          | Contributing to<br>Increased or<br>Improved Services? | Last Year's Planned<br>Expenditures for<br>Contributing<br>Actions (LCFF<br>Funds) | Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds) | Planned Percentage<br>of Improved<br>Services | Estimated Actual<br>Percentage of<br>Improved Services<br>(Input Percentage) |
|--------------------------|----------------------------|-------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------|
| 4                        | 4.3                        | MTSS - PBIS and SEL support         | Yes                                                   | \$57,139.00                                                                        | \$84,445.46                                                               |                                               |                                                                              |
| 4                        | 4.4                        | Annual stakeholder surveys          | Yes                                                   | \$1,500.00                                                                         | \$1,500.00                                                                |                                               |                                                                              |
| 4                        | 4.5                        | Community outreach and partnerships | Yes                                                   | \$35,000.00                                                                        | \$288,589.40                                                              |                                               |                                                                              |

## 2022-23 LCFF Carryover Table

| 9. Estimated<br>Actual LCFF<br>Base Grant<br>(Input Dollar<br>Amount) | 6. Estimated<br>Actual LCFF<br>Supplemental<br>and/or<br>Concentration<br>Grants | LCFF<br>Carryover —<br>Percentage<br>(Percentage<br>from Prior<br>Year) | 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %) | 7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds) | 8. Total Estimated Actual Percentage of Improved Services (%) | 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8) | 12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9) | 13. LCFF<br>Carryover —<br>Percentage<br>(12 divided by<br>9) |
|-----------------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------|
| \$2,234,785.00                                                        | \$838,425                                                                        | 0.00%                                                                   | 37.52%                                                                                                          | \$1,873,188.18                                                               | 0.00%                                                         | 83.82%                                                                                     | \$0.00                                                                     | 0.00%                                                         |

### Instructions

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

## **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
  - o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

# Plan Summary Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

## **Requirements and Instructions**

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections:** Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools**: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

## **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <a href="https://www.cde.ca.gov/re/lc/">https://www.cde.ca.gov/re/lc/</a>.

## **Requirements and Instructions**

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

#### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1**: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

Prompt 2: "A summary of the feedback provided by specific educational partners."

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions

- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## Goals and Actions

## **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus
  Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

#### Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

#### **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### **Maintenance of Progress Goal**

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

#### **Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

• Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated

Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

#### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

#### Complete the table as follows:

- **Metric**: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 2 Outcome: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the
  data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing
  this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

| Metric                                                                      | Baseline                                                                    | Year 1 Outcome                                                                                      | Year 2 Outcome                                                                                      | Year 3 Outcome                                                                                      | Desired Outcome<br>for Year 3<br>(2023–24)                                                      |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Enter information in this box when completing the LCAP for <b>2021–22</b> . | Enter information in this box when completing the LCAP for <b>2021–22</b> . | Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then. | Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric. |

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

#### **Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned
  Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in
  expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

## **Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants**: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover** — **Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover** — **Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these
  considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools**: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### For School Districts Only:

#### Actions Provided on an LEA-Wide Basis:

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### **Actions Provided on a Schoolwide Basis:**

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

#### Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students
  that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of
  unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary,
  Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the
  number of enrolled students as counted on the first Wednesday in October of each year.

## **Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

• Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

## **Data Entry Table**

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
  - See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.
- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration
  grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school
  year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover Percentage:** Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
     Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- Total Personnel: Enter the total amount of personnel expenditures utilized to implement this action.
- Total Non-Personnel: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement it must include some
    measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action
    contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement
    the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
    - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

## **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

## **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## **LCFF Carryover Table**

• 9. Estimated Actual LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

• 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

#### **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

#### **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting
    the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

#### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)

- 7. Total Estimated Actual Expenditures for Contributing Actions
  - o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (%)
  - o This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

#### **LCFF Carryover Table**

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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